

## MILPER Message 17-345 Proponent AHRC-EPF-S

### Title Training with Industry (TWI) Information for Regular Army Enlisted Soldiers ...Issued:[06-Nov-2017]...

- A. AR 600-9 (The Army Body Composition Program), 28 Jun 13.
- B. AR 614-200 (Enlisted Assignments and Utilization Management), 26 Feb 09 (Rapid Action Revision (RAR) 002, 11 Oct 11).
- C. AR 621-1 (Training of Military Personnel at Civilian Institutions), 28 Aug 07.
- D. AR 635-200 (Active Duty Enlisted Administrative Separations), 19 Dec 16.
- E. MILPER Message 17-028, AHRC-EPF-S, subject: 20 Jan 17, Training with Industry (TWI) Information for Active Army Enlisted Soldiers.
  1. This message supersedes reference E and will expire no later than 31 Dec 18.
  2. The purpose of this message is to announce opportunities and application instructions for the 2018 Training with Industry (TWI) program.
  3. The TWI program is a work-experience program that provides select Regular Army noncommissioned officers extensive exposure to managerial techniques and industry procedures as a fellow within corporate America. The type of training Soldiers experience through program participation is normally not available through the military school system or civilian university system.
  4. Participating Soldiers incur an active duty service obligation of three days for every day served with the industry. This equates to a three-year commitment following a one-year assignment with TWI. Following the completion of the TWI experience, Soldiers are placed in a two-year utilization assignment in positions that leverage the skills learned while training and working with industry.
  5. The following military occupational specialties (MOS) and grades have been identified for TWI opportunities for FY18. There will be no substitutions for MOS.

MOS	Grade	Industry	Location
12D	SSG	Dive Lab Inc.	Panama City Beach, FL
12N	SSG or SFC	Defense & Federal Products, Caterpillar	Mossville, IL
25B	SSG	Cisco Systems Inc.	Research Triangle Park, NC
25U	SFC	Harris Corp.	Rochester, NY
36B	SFC	Armed Forces Bank	Fort Leavenworth, KS

42A	MSG	HR Certification Institute	Alexandria, VA
42R	SSG or SFC	Walt Disney Company	Anaheim, CA
46Q	SSG or SFC	National Football League, Atlanta Falcons	Atlanta, GA
46Q	SSG or SFC	USAA	San Antonio, TX
46Q	SSG or SFC	Siemens Corp	Washington, DC
46Q	SSG or SFC	Google Inc.	Washington, DC
68A	SSG or SFC	Philips Medical System	Cleveland, OH
88H	SFC or MSG	Virginia International Gateway	Portsmouth, VA
88M	SFC or MSG	The United Parcel Service Co.	Louisville, KY
89D	SFC	Los Alamos National Laboratory	Los Alamos, NM
91B/91X	SFC	Oshkosh Defense, Integrated Product Support	Oshkosh, WI
91L/91X	SSG or SFC	Caterpillar Defense & Federal Products	Mossville, IL
92F	SSG or SFC	United States Parcel Service	Louisville, KY
92G	SSG or SFC	Culinary Institute of America	San Antonio, TX
92L	SSG or SFC	Chevron Oil Corp	Pascagoula, MS
92R	SSG or SFC	Airborne Systems North America	Santa Ana, CA
92Y	SSG or SFC	W.W. Grainger Inc.	Southern, MS
94P	SFC	Lockheed Martin Missile & Fire Control	East Camden, AR

6. Eligibility requirements are outlined in chapter 6, AR 621-1. Application processing requirements and training locations can be found at <https://www.hrc.army.mil/content/NCO%20Broadening%20Program>.

7. Program tenure/location: all participants, except health services personnel, are assigned to the Student Detachment, Fort Jackson, SC with duty at the commercial company. Health services personnel are assigned to the Student Detachment, Fort Sam Houston, TX with duty at the commercial company.

8. All applications must be submitted to Human Resources Command (HRC), Military Schools Branch, no later than 8 Feb 18. Send the DA Form 4187 and supporting documents, in PDF format, via encrypted email to [usarmy.knox.hrc.mbx.epmd-ncoes-twi-program@mail.mil](mailto:usarmy.knox.hrc.mbx.epmd-ncoes-twi-program@mail.mil). The subject of email must read, "Request to Compete for TWI."

9. Periodically, additions or changes to opportunities in the TWI program, locations or grade structure may occur. These changes can be found by reviewing opportunities online at <https://www.hrc.army.mil/content/NCO%20Broadening%20Program>.

10. Questions related to the TWI program should be directed to Anticia Abrams at AHRC-EPF-S, [anticia.m.abrams.civ@mail.mil](mailto:anticia.m.abrams.civ@mail.mil), (502) 613-4421 (DSN 938).