

**Milper Message Number
14-058**

**Proponent
AHRC-PDP-A**

**Title
ARMY INSTRUCTOR BADGES**

...Issued: [04 Mar 14]...

A. ARMY REGULATION 600-8-22, MILITARY AWARDS (RAR 002, 06/28/2013), 11 DECEMBER 2006.

B. ARMY REGULATION 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT (RAR 002, 10/11/2011), 26 FEBRUARY 2009.

C. ARMY REGULATION 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS (RAR 001, 12/27/2011), 30 APRIL 2010.

D. ARMY DIRECTIVE MEMORANDUM 2013-27, ARMY INSTRUCTOR BADGES AND PERSONNEL DEVELOPMENT SKILL IDENTIFIERS FOR INSTRUCTORS IN THE NON-COMMISSIONED OFFICER EDUCATION SYSTEM, 9 DECEMBER 2013.

E. TRAINING AND DOCTRINE COMMAND REGULATION 350-70, ARMY LEARNING POLICY AND SYSTEMS, 6 DECEMBER 2011.

F. TRAINING AND DOCTRINE COMMAND REGULATION 600-21, NON-COMMISSIONED OFFICER EDUCATION SYSTEM INSTRUCTOR DEVELOPMENT AND RECOGNITION PROGRAM, 10 JULY 2013.

1. THIS MESSAGE WILL EXPIRE ON 29 FEBRUARY 2016.

2. THE PURPOSE OF THIS MESSAGE IS TO PROVIDE ADDITIONAL INFORMATION ON THE ARMY INSTRUCTOR BADGES (AIB) ANNOUNCED IN REFERENCE D ABOVE. THE AIB WERE ESTABLISHED IN CONJUNCTION WITH PERSONNEL DEVELOPMENT SKILLS IDENTIFIERS (PDSI), FOR INSTRUCTORS IN THE NON-COMMISSIONED OFFICER EDUCATION SYSTEM (NCOES).

3. THE THREE LEVELS OF THE AIB AUTHORIZED FOR AWARD ARE THE BASIC ARMY INSTRUCTOR BADGE (BAIB), SENIOR ARMY INSTRUCTOR BADGE (SAIB), AND THE MASTER ARMY INSTRUCTOR BADGE (MAIB). MILITARY PERSONNEL WHO ARE ASSIGNED TO A NON-COMMISSIONED OFFICER (NCO) ACADEMY AND SERVE IN AN INSTRUCTOR POSITION AFTER 7 JUNE 2013, ARE ELIGIBLE TO BE AWARDED THE AIB. AWARD OF THE AIB REQUIRES PERSONNEL TO MEET THE CRITERIA ESTABLISHED BY THE COMMANDING GENERAL (CG), TRAINING AND DOCTRINE COMMAND (TRADOC). SPECIFIC CRITERIA FOR EACH LEVEL OF AWARD ARE AS FOLLOWS:

A. FOR AWARD OF THE BAIB, SOLDIERS MUST MEET THE INSTRUCTOR REQUIREMENTS IN REFERENCE B ABOVE; COMPLETE THE INSTRUCTOR CERTIFICATION REQUIREMENTS IN

REFERENCE E ABOVE; SUCCESSFULLY COMPLETE 80 HOURS OF INSTRUCTION AS A PRIMARY INSTRUCTOR; AND COMPLETE THE INSTRUCTOR EVALUATION REQUIREMENTS IN REFERENCE F ABOVE.

B. FOR AWARD OF THE SAIB, SOLDIERS MUST MEET THE INSTRUCTOR REQUIREMENTS IN REFERENCE B ABOVE; COMPLETE THE INSTRUCTOR CERTIFICATION REQUIREMENTS IN REFERENCE E ABOVE; COMPLETE THE FOLLOWING PREREQUISITES: THE SMALL GROUP INSTRUCTOR TRAINING COURSE/INTERMEDIATE FACILITATION SKILLS COURSE AND THE SYSTEMS APPROACH TO TRAINING BASIC COURSE/ FOUNDATION TRAINING DEVELOPER COURSE; SUCCESSFULLY TEACH AT LEAST 400 HOURS OF INSTRUCTION AS THE PRIMARY INSTRUCTOR AFTER BEING AWARDED THE BAIB; AND COMPLETE THE INSTRUCTOR EVALUATION AND PRACTICUM REQUIREMENTS IN REFERENCE F ABOVE.

C. FOR AWARD OF THE MAIB, SOLDIERS MUST MEET THE INSTRUCTOR REQUIREMENTS IN REFERENCE B ABOVE; COMPLETE THE INSTRUCTOR CERTIFICATION REQUIREMENTS IN REFERENCE E ABOVE; COMPLETE ALL COURSES REQUIRED FOR THE SAIB, AS WELL AS THE FOLLOWING PREREQUISITES: ADVANCED FACILITATOR SKILLS COURSE (AFSC) OR THE FACULTY DEVELOPMENT PROGRAM-1 (FDP-1), AND THE EVALUATING INSTRUCTORS WORKSHOP; SUCCESSFULLY TEACH AT LEAST 400 HOURS OF INSTRUCTION AS THE PRIMARY INSTRUCTOR AFTER BEING AWARDED THE SAIB; AND COMPLETE THE INSTRUCTOR EVALUATION AND MASTER INSTRUCTOR BOARD REQUIREMENTS IN REFERENCE F ABOVE.

4. THE FOLLOWING COMMANDERS ARE AUTHORIZED TO ADMINISTER ARMY NCOES INSTRUCTOR BADGE EVALUATIONS AND AWARD THE DESIGNATED BADGES TO QUALIFIED SOLDIERS IN THEIR COMMANDS:

A. THE BAIB APPROVAL AUTHORITIES ARE: TRADOC COMMANDERS/COMMANDANTS (O-6 OR HIGHER); U.S. ARMY NATIONAL GUARD, U.S. ARMY RESERVE, OR OTHER ARMY COMMANDS WITH SUBORDINATE NCO ACADEMIES OR RESERVE TRAINING INSTITUTIONS/SCHOOLS (O-6 OR HIGHER); AND COMMANDANT, UNITED STATES ARMY SERGEANTS MAJOR ACADEMY. AUTHORITY TO AWARD THE BAIB MAY BE DELEGATED BY COMMANDERS (O-6 OR HIGHER) TO COMMANDANTS (CSM/E-9 OR HIGHER) WITHIN THEIR ORGANIZATIONS. NO FURTHER DELEGATION IS AUTHORIZED.

B. THE SAIB APPROVAL AUTHORITIES ARE: TRADOC COMMANDERS/COMMANDANTS (O-7 OR HIGHER) AND U.S. ARMY NATIONAL GUARD, U.S. ARMY RESERVE OR OTHER ARMY COMMANDS (O-7 OR HIGHER), WITH SUBORDINATE NCO ACADEMIES OR RESERVE TRAINING INSTITUTIONS/SCHOOLS.

C. THE MAIB APPROVAL AUTHORITIES ARE: CG, TRADOC; CG, COMBINED ARMS CENTER, COMMANDERS, TRADOC CENTERS OF EXCELLENCE; CG, U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL; CG, JOHN F. KENNEDY SPECIAL WARFARE CENTER AND SCHOOL; AND COMMANDERS/COMMANDANTS (O-8 OR HIGHER) OF U.S. ARMY NATIONAL GUARD, U.S. ARMY RESERVE, OR OTHER ARMY COMMANDS WITH SUBORDINATE NCO ACADEMIES OR RESERVE TRAINING INSTITUTIONS/SCHOOLS.

5. ALL LEVELS OF THE AIB ARE RETROACTIVE TO 7 JUNE 2013, WITH THE EXCEPTION OF INSTRUCTORS ASSIGNED TO THE ARMY AVIATION LOGISTICS NCO ACADEMY, SCHOOL OF MUSIC NCO ACADEMY OR THE ARMY LOGISTICS UNIVERSITY NCO ACADEMY, WHO ARE AUTHORIZED RETROACTIVE AWARD OF APPROPRIATE LEVEL EARNED OF THE AIB FROM 1 NOVEMBER 2012. ALL PRESCRIBED AIB REQUIREMENTS AND CRITERIA FOR THE DESIGNATED AWARD LEVEL MUST BE COMPLETED BEFORE DEPARTING A NCOES INSTRUCTOR POSITION.

6. THE AIB WILL BE ANNOUNCED IN PERMANENT ORDERS BY THE APPROVAL AUTHORITIES LISTED IN PARAGRAPH 4A THROUGH 4C ABOVE. THESE APPROVAL AUTHORTIES ARE ALSO AUTHORIZED TO REVOKE THE AIB. ONLY THE ORGANIZATION PUBLISHING THE ORIGINAL AIB

ORDER IS AUTHORIZED TO REVOKE OR AMEND IT. EACH ORGANIZATION'S PERSONNEL OFFICE SHOULD REVIEW AND FOLLOW THE GUIDANCE CONTAINED IN REFERENCE A, PARAGRAPHS 1-26 THROUGH 1-29 AND 1-31 WHEN PUBLISHING, AMENDING, REVOKING, AND DISTRIBUTING ORDERS FOR THE AIB. ADDITIONALLY, PERSONNEL OFFICES WILL ENSURE THAT A COPY OF PUBLISHED AIB ORDERS ARE FILED IN THE SOLDIER'S ARMY MILITARY HUMAN RESOURCE RECORD.

7. THE AIB WILL BE REVOKED IF THE RECIPIENT IS REMOVED FROM AN NCOES INSTRUCTOR POSITION FOR CAUSE (THE NCO'S PERSONAL OR PROFESSIONAL CHARACTERISTICS, CONDUCT, BEHAVIOR, OR PERFORMANCE OF DUTY WARRANTS REMOVAL IN THE BEST INTEREST OF THE U.S. ARMY), REGARDLESS OF THE AMOUNT OF TIME THE INDIVIDUAL HAS SERVED IN THE POSITION IN A SATISFACTORY MANNER. REVOCATION OF AN AIB WILL ALSO RESULT IN WITHDRAWAL OF ANY ASSOCIATED PDSI. ONCE REVOKED, AN AIB WILL NOT BE REINSTATED EXCEPT BY THE CG, TRADOC, WHEN FULLY JUSTIFIED.

8. THE AIB ARE AUTHORIZED FOR PERMANENT WEAR, UNLESS REVOKED BY THE APPROPRIATE AUTHORITIES LISTED IN PARAGRAPH 4A THROUGH 4C ABOVE. THE MEDAL SETS FOR THE INSTRUCTOR BADGES ARE CURRENTLY UNDER DEVELOPMENT AND WILL NOT BE AVAILABLE FOR ISSUE OR WEAR UNTIL MARCH 2014.

9. THE ARMY INSTRUCTOR BADGES ARE AWARDED PROMOTION POINTS AS FOLLOWS:

- A. BASIC ARMY INSTRUCTOR BADGE (BAIB): 15 POINTS
- B. SENIOR ARMY INSTRUCTOR BADGE (SAIB): 15 POINTS
- C. MASTER ARMY INSTRUCTOR BADGE (MAIB): 20 POINTS

PROMOTION POINTS ARE NOT CUMULATIVE FOR THE AIB. AWARD OF A HIGHER-LEVEL AIB WILL INCREASE A PROMOTION SCORE BY THE DIFFERENCE BETWEEN THE BADGES. THERE IS NO DIFFERENCE IN PROMOTION POINTS BETWEEN THE BAIB AND THE SAIB. FOR EXAMPLE, A SOLDIER WHO EARNS THE MAIB WILL EARN A TOTAL OF 20 PROMOTION POINTS NOT 50 (BAIB (15) + SAIB (15) + MAIB (20) = 20 POINTS).

10. THIS AIB GUIDANCE WILL BE INCORPORATED INTO THE NEXT REVISIONS OF REFERENCES A AND C ABOVE.

11. FOR CLARIFICATION OF INFORMATION PROVIDED PERTAINING TO THE AIB, CONTACT THE CG, TRADOC, ATTN: INSTITUTE FOR NONCOMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT AT (757) 501-5439 (COMMERCIAL, 501-5439 (DSN), OR BY EMAIL AT USARMY.JBLE.TRADOC.MBX.HQ-USARMY.JBLE.TRADOC.MBX.HQ-TRADOC-INCOPD@MAIL.MIL. THE POINT OF CONTACT FOR REFERENCE A ABOVE IS THE AWARDS AND DECORATIONS BRANCH AT (502) 613-9126 (COMMERCIAL), 983-9126 (DSN), OR BY EMAIL AT USARMY.KNOX.HRC.MBX.TAGD-AWARDS@MAIL.MIL. THE POINT OF CONTACT FOR PROMOTION POINTS INQUIRIES ONLY IS JUNIOR ENLISTED PROMOTIONS AT (502) 613-9013 (COMMERCIAL), 983-9013 (DSN), OR BY EMAIL AT USARMY.KNOX.HRC.MBX.TAGD-JR-ENLISTED-PROMOTIONS@MAIL.MIL.