DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-P (RN 600-8-19h) 20 November 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA AGR Senior Enlisted Promotion Order of Merit Report for 01 December 2026

1. **Reference(s):**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click **HERE**.

b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 19.1, dated: 02 July 2026, Chapter 18, Click **HERE**.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Demotions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion OML Report and enlisted promotion information.

2. **Pin-On Requirements:**

a. To SFC must graduate ALC before they are eligible for promotion pin-on.

b. To SFC (less RA in CMF 18, 37, 38): SSG with minimum 48 months TIG and 6 years TIS.

c. To SFC **(**RA in CMFs 18, 37, 38): SSG with minimum 36 months TIG and 6 months TIS.

d. To MSG: must graduate SLC before they are eligible for promotion pin-on.

e. To MSG: SFC with minimum 36 months TIG and 8 years TIS.

f. To SGM: must be a USASMC graduate or making satisfactory progress in USASMC non resident course.

g. To SGM: MSG with minimum 36 months TIG and 10 years TIS.

h. Soldiers must meet all eligibility criteria IAW **Reference 1A**, Paragraph 1-11.

i. Soldiers selected for promotion incur a three year service remaining requirement IAW **Reference 1A**, Paragraph 1-31 except for those in the Disability Evaluation System (DES) which the SRR for the promotion is waived IAW **Reference 1A**, Paragraph 1-24.

3. **Declination of Promotion Information**: An administrative record correction PAR, reason: other, other type: Declination of Promotion must be routed through the Battalion Level Commander for endorsement, to the UDL id: 000000000000557.

4. Failure to complete the required level of NCOPDS as outlined in AR 350-1 for the grade in which you are promoted disqualifies you from future promotion eligibility until that level of NCOPDS is completed.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

PROMOTION MONTH: 202612

RANK	LIST	PROMOTIONS
SGM	FY26 SGM (CLASS 76) OML	1
MSG	FY26 SFC EVAL BD OML	13
SFC	FY26 SSG EVAL BD OML	24

MOS's not listed have no requirement for promotion this month.

Promotions for SGM
FY26 SGM ORDER OF MERIT LIST

MOS	PROMOTIONS	THRU OML
25Z	1	2

Promotions for MSG
FY26 SFC EVAL BD OML

MOS	PROMOTIONS	THRU OML
25E	1	1
25Z	1	9
31B	2	2
35Z	1	4
42T	3	25
68C	1	8
68J	1	1
68W	1	22
74D	1	12
91Z	1	19

Promotions for SFC
FY26 SSG EVAL BD OML

MOS	PROMOTIONS	THRU OML
12C	1	1
25H	3	11
36B	1	4
42A	5	54
42T	1	41
68C	1	0.12
79V	3	23.53
89B	1	2
91X	3	48
92A	4	10
92S	1	5