



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 November 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2024 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 21 June 2024, effective date 21 July 2024 (Click [HERE](#)).
- b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 (Click [HERE](#)).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 October 2024 through 26 October 2024 as follows:

- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
- d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

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g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 October 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 December 2024 as follows:

a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

- 1. Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024.** The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click [HERE](#). This policy change is effective the promotion month **June 2024**. As a companion tool, the US Army Human Resources Command (HRC), published an **updated** version of the Frequently Asked Questions – Click [HERE](#).
- 2. Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
HRC Address - Click [HERE](#).
- 3. Army Combat Fitness Test (ACFT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.
- 4. Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.
- 5. HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click [HERE](#)).
- 6. AR 600-8-19, Enlisted Promotions and Reductions -** An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. To obtain a copy click [HERE](#).
- 7. HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 06 June 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, [CLICK HERE](#).

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8. HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION

ROSTERS (PCRs) – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and [ATP 1-0.1](#), Paragraph 4-36.

9. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

10. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined [MILPER Message 22-436](#), Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to [MILPER Message 22-436](#).

11. MILPER Message 23-178, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to [MILPER Message 23-178](#). That policy was extended by [MILPER Message 24-026](#) until 27 DEC 2024.

12. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024. Although this [MILPER](#) has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems corrections (Regular Army and U.S. Army Reserve (Active Guard Reserve),

13. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

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14. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 December 2024 selections, what where the known requirements and inventory data as of 0200 hours EST on the 2nd of November 2024. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Eligibility for 1 December 2024 promotion pin on selection will be as of 31 October 2024, with a requirement to have supporting data entered into systems of record, no later than 26 October 2024.**

15. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a.

16. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[23-517](#), Exception to Policy – AR 600-8-19 - Merit Promotions within the USAREC

[23-518](#), Temporary Promotion Authority Department Army Select Recruiters (DASR) within the USAREC

[24-026](#), Extension Early Promotions / Army Recruiting Ribbon under Soldier Referral Program (Pilot)

[24-453](#), Special MOS Alignment Promotion Program (SMAPP)

[24-462](#), Temporary Promotion Authority for DASR By-Name List for or 10th, 17th, and 31st of October and the 7th of November 2024

[24-463](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for November 2024

17. Junior Enlisted Promotion inquiries at 502-613-9013.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	466	544	3059	2010	296	159
11C	465	567	406	170	20	5
12B	24	371	47	331	47	19
12C	205	798	13	83	4	0
12D	24	24	3	2	3	2
12H	N/A	503	N/A	54	N/A	4
12K	798	N/A	5	N/A	0	N/A
12M	798	309	13	1	0	1
12N	434	698	157	232	17	1
12P	24	798	0	84	0	0
12R	24	N/A	3	N/A	3	N/A
12T	24	24	2	1	2	1
12W	239	N/A	15	N/A	2	N/A
12Y	24	344	7	10	7	4
13B	24	324	56	203	56	36
13F	24	425	27	227	27	16
13J	291	329	171	80	28	13
13M	24	24	19	10	19	10
13R	409	483	53	8	4	1
14E	373	374	129	59	11	9
14G	536	588	250	86	17	4
14H	474	622	96	94	8	4
14P	499	619	134	168	6	2
14T	486	547	255	133	5	3
15B	798	798	109	39	0	0
15C	688	746	233	70	2	2
15D	798	798	106	53	0	2
15E	551	604	86	28	5	4
15F	669	779	67	28	1	1
15G	516	798	93	48	10	0
15H	423	798	38	32	6	0
15M	480	735	64	39	6	2
15N	273	733	33	65	15	2
15P	368	798	49	114	2	0
15Q	289	366	52	25	8	5

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	613	798	526	251	7	0
15T	549	798	429	360	2	0
15U	657	798	240	198	2	0
15W	484	798	149	65	8	0
15Y	447	688	140	145	8	1
17C	95	59	17	10	17	10
17E	24	24	11	7	11	7
19C	438	465	177	60	9	5
19D	242	364	222	189	81	47
19K	24	236	71	65	71	29
25B	664	727	981	695	8	13
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	1	N/A	0
25H	508	641	642	516	40	18
25S	428	711	167	235	15	3
25U	608	754	902	795	9	4
27D	390	798	27	118	3	0
31B	798	798	573	571	0	0
31D	24	504	0	21	0	13
31E	798	798	21	126	0	0
31K	609	516	63	18	2	3
35F	618	618	750	428	27	18
35G	607	648	270	165	13	10
35L	24	798	6	42	6	0
35M	468	557	199	137	53	35
35N	442	454	298	187	30	24
35PAD			SEE 35PAZ			
35PAE			SEE 35PAZ			
35PAP			SEE 35PAZ			
35PAV			SEE 35PAZ			
35PAZ	24	386	1	16	1	2
35PCM	24	24	4	1	4	1
35PDG			SEE 35PAZ			
35PFR	413	798	14	2	1	0
35PKP	798	798	21	47	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPF	798	798	16	10	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	586	798	50	32	3	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	0	0	0	0
35S	24	427	7	60	7	4
35T	476	482	121	53	14	7
36B	674	798	165	95	13	0
37F	N/A	24	N/A	18	N/A	18
42A	611	584	885	778	14	24
42R	798	798	53	120	0	0
46S	182	798	7	44	6	0
46T	680	798	28	24	1	0
46V	501	744	67	71	11	5
51C	N/A	24	N/A	0	N/A	0
56M	500	709	78	173	3	7
68A	409	521	28	50	7	5
68B	798	354	9	6	0	1
68C	525	624	159	169	9	3
68D	538	613	96	72	5	4
68E	660	770	148	115	4	3
68F	798	798	4	39	0	0
68G	798	798	46	58	0	0
68H	798	798	17	13	0	0
68J	574	576	67	69	6	3
68K	798	609	152	135	0	4
68L	798	798	2	17	0	0
68M	798	798	36	31	0	0
68P	618	601	122	73	6	5
68Q	633	798	63	55	2	0
68R	716	784	115	122	1	3
68S	798	798	27	50	0	0
68T	568	798	64	53	3	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68V	24	769	1	101	1	1
68W	419	573	807	1168	88	52
68X	421	624	81	94	9	1
68Y	24	798	1	4	1	0
74D	341	465	222	413	28	20
79R	N/A	24	N/A	0	N/A	0
79S	N/A	798	N/A	0	N/A	0
88H	798	798	176	181	0	0
88K	24	798	5	0	5	0
88L	24	798	3	0	3	0
88M	362	680	397	1090	63	11
88N	798	798	115	186	0	0
89A	24	N/A	1	N/A	1	N/A
89B	530	554	206	80	1	1
89D	24	233	5	22	5	15
91A	24	521	7	133	7	7
91B	516	675	1015	1395	10	14
91C	604	798	123	225	1	3
91D	798	798	193	227	0	0
91E	492	773	84	124	4	1
91F	564	775	204	199	10	5
91H	24	634	7	83	7	1
91J	501	N/A	70	N/A	3	N/A
91L	24	798	6	54	6	0
91M	24	490	3	143	3	8
91P	24	798	3	22	3	0
91S	488	659	109	167	16	11
92A	494	760	565	931	31	20
92F	495	742	553	702	43	14
92G	141	604	60	331	29	2
92L	798	N/A	18	N/A	0	N/A
92M	152	211	5	5	3	3
92R	440	666	77	164	6	2
92S	24	798	3	12	3	0
92W	460	758	78	120	8	3

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92Y	434	798	602	1150	70	0
94A	410	798	13	8	2	0
94D	263	451	7	7	1	1
94E	438	491	56	27	3	2
94F	467	530	95	21	16	5
94H	269	798	5	4	2	0
94M	798	557	26	22	0	1
94P	24	798	0	9	0	0
94R	662	586	25	12	1	1
94S	24	221	2	6	2	2
94T	798	798	37	12	0	0
94Y	798	798	1	7	0	0
TOTALS			21475	22324	1675	858

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2024 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12D, 12P, 12R, 12T, 12Y, 13B, 13F, 13M, 17E, 19K, 31D, 35L, 35S, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91L, 91M, 91P, 92S, 94P, 94S.

SSG

12D, 12T, 13M, 17E, 25D, 37F, 51C, 79R.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM, RU

SGT: AZ, CM, RU

NOTE: Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.