



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

18 October 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2024 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 21 June 2024, effective date 21 July 2024 (Click [HERE](#)).
- b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 (Click [HERE](#)).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 September 2024 through 26 September 2024 as follows:

- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
- d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2024 and Semi-Centralized Reminders and General Information for the Active Army

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 September 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 November 2024 as follows:

a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2024 and Semi-Centralized Reminders and General Information for the Active Army

REMINDERS/GENERAL INFORMATION:

- 1. Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024.** The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click [HERE](#). This policy change is effective the promotion month **June 2024**. As a companion tool, the US Army Human Resources Command (HRC), published an **updated** version of the Frequently Asked Questions – Click [HERE](#).
- 2. Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
HRC Address - Click [HERE](#).
- 3. Army Combat Fitness Test (ACFT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.
- 4. Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.
- 5. HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click [HERE](#)).
- 6. AR 600-8-19, Enlisted Promotions and Reductions -** An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. To obtain a copy click [HERE](#).
- 7. HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 06 June 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, [CLICK HERE](#).

AHRC-PDV-PE (RN 600-8-19h)

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8. HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION

ROSTERS (PCRs) – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and [ATP 1-0.1](#), Paragraph 4-36.

9. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

10. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined [MILPER Message 22-436](#), Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to [MILPER Message 22-436](#).

11. MILPER Message 23-178, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to [MILPER Message 23-178](#). That policy was extended by [MILPER Message 24-026](#) until 27 DEC 2024.

12. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024. Although this [MILPER](#) has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems corrections (Regular Army and U.S. Army Reserve (Active Guard Reserve),

13. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

AHRC-PDV-PE (RN 600-8-19h)

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14. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 November 2024 selections, what where the known requirements and inventory data as of 0200 hours EST on the 2nd of October 2024. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Eligibility for 1 November 2024 promotion pin on selection will be as of 30 September 2024, with a requirement to have supporting data entered into systems of record, no later than 26 September 2024.**

15. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a.

16. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[23-465](#), Special MOS Alignment Promotion Program (SMAPP)

[23-517](#), Exception to Policy – AR 600-8-19 - Merit Promotions within the USAREC

[23-518](#), Temporary Promotion Authority Department Army Select Recruiters (DASR) within the USAREC

[24-026](#), Extension Early Promotions / Army Recruiting Ribbon under Soldier Referral Program (Pilot)

[24-427](#), Temporary Promotion Authority for DASR By-Name List for 19th of September 2024

[24-428](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for October 2024

17. Junior Enlisted Promotion inquiries at 502-613-9013.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	496	591	2965	2014	139	59
11C	503	490	389	167	18	16
12B	24	387	64	327	64	19
12C	264	798	11	85	3	0
12D	24	24	1	0	1	0
12H	N/A	511	N/A	55	N/A	5
12K	221	N/A	7	N/A	3	N/A
12M	517	24	14	1	3	1
12N	453	708	163	229	15	3
12P	24	675	0	77	0	3
12R	24	N/A	1	N/A	1	N/A
12T	24	24	4	3	4	3
12W	243	N/A	19	N/A	6	N/A
12Y	24	358	0	12	0	7
13B	24	367	36	194	36	25
13F	24	532	32	219	32	6
13J	304	350	179	76	27	14
13M	24	24	19	22	19	22
13R	456	405	50	4	3	2
14E	374	420	138	66	18	13
14G	575	649	246	80	4	2
14H	487	654	105	98	11	6
14P	492	613	132	176	10	7
14T	465	517	278	135	21	10
15B	647	752	107	40	3	3
15C	666	710	229	74	8	5
15D	643	798	108	53	8	3
15E	537	628	92	31	7	5
15F	576	750	67	30	4	4
15G	593	734	91	48	5	2
15H	445	798	38	35	6	3
15M	637	728	60	38	1	1
15N	315	715	32	68	6	5
15P	390	798	46	105	5	0
15Q	291	333	60	26	12	9

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	601	701	520	249	15	10
15T	472	550	436	363	35	13
15U	501	699	238	193	11	3
15W	490	629	172	74	26	9
15Y	440	686	149	146	13	4
17C	52	24	20	16	20	16
17E	24	24	7	14	7	14
19C	456	426	158	26	5	7
19D	271	393	289	225	94	50
19K	24	338	48	48	48	12
25B	631	729	1001	695	49	13
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	1	N/A	0
25H	517	661	644	517	36	23
25S	427	714	182	229	25	8
25U	578	747	911	802	41	22
27D	255	523	27	105	10	5
31B	798	798	526	552	0	2
31D	24	622	2	35	2	13
31E	798	692	6	124	0	1
31K	626	524	63	20	3	3
35F	674	798	725	400	8	1
35G	607	673	285	164	11	10
35L	24	596	9	48	9	8
35M	616	675	201	134	10	6
35N	481	489	317	185	27	14
35PAD			SEE 35PAZ			
35PAE			SEE 35PAZ			
35PAP			SEE 35PAZ			
35PAV			SEE 35PAZ			
35PAZ	24	410	3	19	3	4
35PCM	24	24	6	4	6	4
35PDG			SEE 35PAZ			
35PFR	798	798	11	2	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PKP	798	798	18	46	0	0
35PPF	798	798	13	10	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	699	798	52	32	2	3
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	4	2	4	2
35S	24	432	13	62	13	7
35T	507	484	128	57	16	9
36B	721	727	165	93	8	2
37F	N/A	24	N/A	26	N/A	26
42A	581	606	888	776	54	34
42R	798	798	49	117	0	4
46S	288	417	9	42	3	3
46T	667	798	31	23	1	0
46V	589	798	66	73	3	1
51C	N/A	24	N/A	1	N/A	1
56M	476	723	73	170	4	3
68A	436	543	30	49	8	3
68B	437	798	9	6	2	0
68C	514	707	164	159	12	3
68D	557	638	103	75	7	3
68E	631	798	152	117	13	7
68F	24	755	2	40	2	2
68G	501	687	48	59	6	6
68H	798	798	17	13	0	0
68J	693	798	64	66	1	0
68K	649	731	161	133	9	4
68L	798	798	2	15	0	0
68M	555	592	34	32	2	2
68P	623	781	128	71	4	2
68Q	798	771	55	54	0	1
68R	703	798	115	117	5	2
68S	510	631	26	47	2	1

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68T	613	634	65	57	3	3
68V	24	798	2	102	2	1
68W	423	642	844	1170	128	62
68X	440	578	89	90	11	4
68Y	24	798	2	4	2	0
74D	357	483	224	410	36	22
79R	N/A	24	N/A	3	N/A	3
79S	N/A	198	N/A	9	N/A	9
88H	798	798	177	181	0	4
88K	24	167	12	7	12	7
88L	24	197	3	3	3	3
88M	393	694	400	1075	55	15
88N	798	798	113	184	0	3
89A	24	N/A	0	N/A	0	N/A
89B	521	432	202	79	6	8
89D	24	365	13	20	13	7
91A	24	798	6	125	6	0
91B	474	681	995	1387	69	30
91C	500	798	125	219	6	3
91D	475	798	185	219	12	1
91E	440	730	88	134	12	7
91F	572	798	202	193	7	2
91H	90	798	5	76	5	0
91J	508	N/A	72	N/A	5	N/A
91L	24	798	3	47	3	0
91M	24	798	5	137	5	0
91P	24	798	0	24	0	0
91S	593	798	110	163	3	0
92A	485	762	546	918	47	22
92F	509	753	547	690	32	14
92G	152	477	60	360	30	34
92L	615	N/A	21	N/A	2	N/A
92M	120	234	8	6	7	6
92R	457	673	87	162	14	6
92S	24	655	0	13	0	1

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92W	512	784	76	115	4	1
92Y	501	591	556	1132	22	14
94A	399	798	15	8	3	0
94D	798	798	7	7	0	0
94E	798	798	49	29	0	0
94F	499	616	90	23	6	2
94H	340	798	4	4	2	0
94M	798	798	27	18	0	0
94P	24	798	1	7	1	0
94R	711	798	24	10	1	0
94S	24	306	0	5	0	1
94T	798	798	35	12	0	0
94Y	115	798	2	7	1	0
TOTALS			21455	22205	1774	964

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AHRC-PDV-PE (RN 600-8-19h)

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2024 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12D, 12P, 12R, 12T, 12Y, 13B, 13F, 13M, 17E, 19K, 31D, 35L, 35S, 68F, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91L, 91M, 91P, 92S, 94P, 94S.

SSG

12D, 12M, 12T, 13M, 17C, 17E, 19C, 25D, 37F, 51C, 79R.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM, RU

SGT: AZ, CM, RU

NOTE: Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.