



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 August 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 September 2024 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 21 June 2024, effective date 21 July 2024 (Click [HERE](#)).
- b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 – (Click [HERE](#))

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 July 2024 through 26 July 2024 as follows:

- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) [reference b](#) (cited above).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 months' time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
- d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW [reference b](#) (cited above).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

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g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and [reference b](#) (cited above).

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 July 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 September 2024 as follows:

a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW [reference b](#) (cited above).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT, IAW [reference b](#) (cited above).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and [reference b](#) (cited above).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024.** The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click [HERE](#). This policy change is effective the promotion month **June 2024**. As a companion tool, the US Army Human Resources Command (HRC), published an **updated** version of the Frequently Asked Questions – Click [HERE](#).

2. **Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.

S1 NET ADDRESS – Click [HERE](#).

3. **Army Combat Fitness Test (ACFT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

4. **Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

5. **HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click [HERE](#)).

6. **AR 600-8-19, Enlisted Promotions and Reductions -** An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. To obtain a copy click [HERE](#).

7. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 06 June 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, [CLICK HERE](#). The slide deck is also available via S1 Net address: [CLICK HERE](#).

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8. HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION

ROSTERS (PCRs) – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and [ATP 1-0.1](#), Paragraph 4-36.

9. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

10. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined [MILPER Message 22-436](#), Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to [MILPER Message 22-436](#).

11. MILPER Message 23-178, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to [MILPER Message 23-178](#). That policy was extended by [MILPER Message 24-026](#) until 27 DEC 2024.

12. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024. Although this [MILPER](#) has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems corrections (Regular Army and U.S. Army Reserve (Active Guard Reserve),

13. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

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14. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. For example, for 01 September 2024 selections, what where the known requirements and inventory data as of 0200 hours EST on the 2nd of August 2024. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 September 2024 promotion pin on selection will be as of 31 July 2024, with a requirement to have supporting data entered into systems of record, no later than 26 July 2024.**

15. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a.

16. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[23-465](#), Special MOS Alignment Promotion Program (SMAPP)

[23-517](#), Exception to Policy – AR 600-8-19 - Merit Promotions within the USAREC

[23-518](#), Temporary Promotion Authority Department Army Select Recruiters (DASR) within the USAREC

[24-026](#), Extension Early Promotions / Army Recruiting Ribbon under Soldier Referral Program (Pilot)

[24-342](#), Temporary Promotion Authority for DASR By-Name List for 25th of July and the 8th and 15th of August 2024

[24-343](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for August 2024

17. Junior Enlisted Promotion inquiries at 502-613-9013.

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	2	0	0
11C	798	798	0	0	0	0
12B	798	798	0	4	0	0
12C	798	798	0	3	0	0
12D	798	798	0	0	0	0
12H	798	798	0	2	0	0
12K	798	798	0	0	0	0
12N	798	623	0	12	0	1
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	91	798	1	3	1	0
15Q	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	12	0	0
15U	798	798	0	0	0	0
15Y	798	798	0	0	0	0
25B	798	335	0	18	0	1
25H	228	798	2	2	1	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	0	8	0	0
27D	221	210	2	6	2	2
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	1	10	0	0
35F	798	157	0	2	0	1
35G	798	798	0	1	0	0
35L	798	798	0	1	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	1	0	0
36B	798	798	0	2	0	0
37F	798	377	0	6	0	1

Note 1: Cut off score of 798 signifies no promotions needed.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
38B	798	798	0	3	0	0
42A	63	506	13	310	12	11
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	1	0	0
68A	798	798	0	0	0	0
68C	798	798	0	1	0	0
68E	97	798	1	0	1	0
68G	798	798	0	0	0	0
68J	104	798	1	19	1	0
68Q	798	798	0	0	0	0
68R	798	798	0	0	0	0
68W	798	240	0	12	0	6
68X	798	101	0	1	0	1
74D	798	798	0	10	0	0
79R	798	798	0	0	0	0
79V	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	407	0	5	0	1
88N	798	798	0	0	0	0
89A	798	798	0	0	0	0
89B	798	798	0	7	0	0
91B	80	494	4	204	3	8
91C	798	798	0	3	0	0
91D	798	798	0	6	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	4	0	0
91L	798	798	0	0	0	0
92A	798	539	0	11	0	1
92F	798	275	0	14	0	2
92G	63	218	2	14	1	6
92L	798	798	0	0	0	0

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Note 1: Cut off score of 798 signifies no promotions needed.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92M	798	798	0	4	0	0
92R	798	798	0	0	0	0
92S	798	538	0	4	0	1
92W	798	798	0	4	0	0
92Y	58	518	10	307	9	7
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
TOTALS			37	1039	31	50

Note 1: Cut off score of 798 signifies no promotions needed.

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 September 2024 Promotion as of 20 August 2024**

TO SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 September 2024.

NAME	RANK	MOS	PROMOTION DATE
ANDERSON AARON	SPC	91B	20240901
BECTON VINCENT	SPC	92Y	20240901
BONILLATADEO NANCY	SPC	92Y	20240901
DAVIS RYAN	SPC	42A	20240901
DAVSON DONELL	SPC	42A	20240901
DEROO GONZALEZ	SPC	27D	20240901
DIAZRODRIGUEZ EMANUEL	SPC	25H	20240901
ESCOTO JORDIN	SPC	92G	20240901
FERDINAND ELIJAH	SPC	68E	20240901
FOX DAVID	SPC	92Y	20240901
GIBB LESMORE	SPC	42A	20240901
GIRTEN ALEXIS	SPC	15P	20240901
GOLDEN JEREMY	SPC	92Y	20240901
KELLY ANTONIO	SPC	91B	20240901
KERN DYLAN	SPC	42A	20240901
LUIS HERICA	SPC	92Y	20240901
MARTINEZ SARAH	SPC	91B	20240901
MOJICA GREGORY	SPC	92Y	20240901
RENTERIAOROZCO JESUSFABIAN	SPC	92Y	20240901
REYES ASHLEY	SPC	92Y	20240901
RODRIGUEZ ERICK	SPC	42A	20240901
ROSADOSANCHEZ JOSE	SPC	42A	20240901
RUTKOWSKI JACOB	SPC	42A	20240901
SAALWEACHTER ZACHARY	SPC	42A	20240901
SCOTT MARCADIELL	SPC	42A	20240901
STANFIELD LATAVIA	SPC	27D	20240901
STREATY DONYAH	SPC	92Y	20240901
TORRELLO TRAVIS	SPC	68J	20240901
TRAN CLYDE	SPC	42A	20240901
WOOD AUGUSTUS	SPC	42A	20240901
YOUNG COLBY	SPC	42A	20240901

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 September 2024 Promotion as of 20 August 2024**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 September 2024.

NAME	RANK	MOS	PROMOTION
ALLEN ADAM	SGT	42A	20240901
AMATAGA FAATAUTUI	SGT	42A	20240901
ARROYOGALARZA MARCO	SGT	91B	20240901
BOYD JOSHUA	SGT	68W	20240901
BUCKNER PERCY	SGT	92Y	20240901
BULLOCK NATHANIEL	SGT	91B	20240901
CARRION RAFAEL	SGT	35F	20240901
CERVANTESTORRES KEVIN	SGT	92Y	20240901
CHAVEZPERDOMO LAURA	SGT	92G	20240901
DAVIDZAMBRANA EDWIN	SGT	92S	20240901
DUBE KILE	SGT	27D	20240901
EVANS JONATHAN	SGT	91B	20240901
FAVELA CHRISTOPHER	SGT	91B	20240901
FETTER NICHOLAS	SGT	91B	20240901
FIELDS TYQUAN	SGT	37F	20240901
FRESQUEZ DAVID	SGT	92G	20240901
GONZALEZ RYAN	SGT	42A	20240901
HADNOT DESMOND	SGT	92A	20240901
HERNANDEZ SHARON	SGT	92Y	20240901
HOLMES KEELY	SGT	92G	20240901
HOWLETT ROBERT	SGT	91B	20240901
HOYLE JOY	SGT	42A	20240901
JOHNSON KYLE	SGT	92G	20240901
LEDESMA TIFFANY	SGT	91B	20240901
LIM BRANDON	SGT	27D	20240901
NEGRON GINORIO	SGT	92Y	20240901
NEVILLE ERIC	SGT	92F	20240901
NIEBLAS JUAN	SGT	68W	20240901
OCASIORIVERA RUBEN	SGT	12N	20240901
OCONNELL JACOB	SGT	68X	20240901
ORTIZ VALLE	SGT	92Y	20240901
PHILLIPS SAMANTHA	SGT	42A	20240901
RAWLS JOHN	SGT	68W	20240901
RAZURI JACQUELYNE	SGT	68W	20240901
REESE CHAD	SGT	42A	20240901
ROBINSON JAZMYNE	SGT	92F	20240901
RODRIGUEZ CARMELO	SGT	92G	20240901
RUIZ EMILIANO	SGT	42A	20240901
SANCHEZ BRENDA	SGT	42A	20240901
SANTIAGORIVERA JANCARLO	SGT	92G	20240901
SEARIGHT EDWARD	SGT	25B	20240901
SENCION JEAN	SGT	88M	20240901

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 September 2024 Promotion as of 20 August 2024**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 September 2024.

SERAFINI KALEIGH	SGT	68W	20240901
SIM DANIEL	SGT	42A	20240901
SIMPSON GRANT	SGT	68W	20240901
SLEETH MICHAEL	SGT	91B	20240901
SMITH JACOB	SGT	92Y	20240901
TORRESMARTINEZ ANICHELIA	SGT	42A	20240901
VIRNIG MICHAEL	SGT	92Y	20240901
WILKERSON MARKIA	SGT	42A	20240901