



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-ZA

20 OCT 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Expanded Application of Temporary Promotion to Master Sergeant and Sergeant First Class

1. References.

a. Army Regulation 600-8-19, Enlisted Promotions and Reductions, 16 May 2019.

b. Headquarters, Department of the Army, DAPE-ZA Memorandum (Temporary Promotion (Sergeant through Sergeant Major)), dated 24 November 2020.

2. This policy applies to the Regular Army (RA) and the United States Army Reserve (USAR) Soldiers.

3. The references above cite previously established authority to approve temporary promotions to noncommissioned officers (NCOs) for otherwise qualified Soldiers who lack the requisite level of Professional Military Education to qualify for promotion.

4. Effective with the November 2021 promotion month, I am expanding the temporary promotion authority to the rank of Master Sergeant (MSG) and Sergeant First Class (SFC) for RA and USAR (Active Guard Reserve (AGR)). The Chief, Army Reserve will provide implementing guidance and instructions for USAR (less AGR) Soldiers at a later date. The Army will select NCOs for promotion to MSG and SFC based on their order of merit list (OML) standing without regard to completion of the Master Leader Course (MLC) or Senior Leaders Course (SLC), respectively. All other eligibility requirements, to include completion of the requisite Distributed Leaders Course, must otherwise be met.

5. As the Army continues its transition to OML utilization for use in scheduling Soldiers for training, there remains a significant number of NCOs who are highly placed on an OML, but have not yet completed MLC or SLC required to qualify for promotion. Time and timing remain the critical elements to facilitate scheduling, attendance, completion of training, and updating both training and personnel records. While the Army remains fully committed to enforcing current policy concerning Select, Train, Educate, Promote (STEP), we must ensure we are simultaneously supporting the Army's People First Strategy and talent management efforts.

6. This policy will remain in effect for 12 months unless superseding guidance is published or it is otherwise rescinded.

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7. Consistent with the previously established application of this policy, Soldiers promoted under this authority will have 12 months from the date of promotion to complete the requisite level of PME required for the rank to which promoted; without exception. Failure to graduate from the requisite level of PME within the 12-month specified timeframe will result in an NCO reverting to their former grade (reference 1a, paragraph 1-36).

8. All other aspects of this temporary promotion application remains unchanged.



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