



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

15 April 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between **10 March 2021** through **26 March 2021** as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum **70 months'** time in service (TIS) and **16 month's** time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum **46 months** TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum **34 months** TIS and **10 months** TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum **16 months** TIS and **4 months** TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 March 2021 through 26 March 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 May 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
5. **Invalid promotion boards** - Promotion boards must be conducted between the **10th** of the month proceeding the board month and no later than the **26th** day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
6. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
7. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
8. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

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9. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, 20-416, 21-044, and 21-045.
10. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 May 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 March 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 MAY 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	798	798	1	0	0	0
12C	798	798	0	0	0	0
12N	798	798	4	0	0	0
12R	798	798	0	0	0	0
12W	798	798	2	0	0	0
15P	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	364	798	1	0	1	0
15U	798	798	0	0	0	0
25B	798	798	0	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	407	798	1	0	1	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	798	798	0	0	0	0
35G	62	798	1	0	1	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	0	0	0	0
38B	116	798	1	0	1	0
42A	180	798	4	0	4	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0

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HQDA AGR SGT CUTOFF SCORES 1 MAY 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	5	0	0	0
68R	798	798	0	0	0	0
68W	798	798	0	0	0	0
74D	798	798	1	0	0	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	798	1	0	0	0
89A	798	798	1	0	0	0
89B	798	798	0	0	0	0
91B	111	798	5	0	5	0
91C	798	798	0	0	0	0
91D	798	798	1	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	798	5	0	0	0
92F	798	798	0	0	0	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0
92S	798	798	0	0	0	0
92W	798	798	0	0	0	0
92Y	181	798	4	0	4	0
94D	798	798	0	0	0	0
TOTALS			38	0	17	0

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HQDA AGR SSG CUTOFF SCORES 1 MAY 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	370	798	1	0	1	0
12C	798	798	1	0	0	0
12N	336	798	5	0	1	0
12R	798	798	0	0	0	0
12W	321	798	1	0	1	0
15P	798	798	2	0	0	0
15R	798	798	0	0	0	0
15T	529	798	1	0	1	0
15U	798	798	0	0	0	0
25B	798	798	0	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	383	798	1	0	1	0
25U	798	798	0	0	0	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	254	798	1	0	1	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	1	0	0	0
38B	798	798	7	0	0	0
42A	798	798	21	0	0	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0

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MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46S	798	798	0	0	0	0
56M	443	798	1	0	1	0
68A	798	798	0	0	0	0
68C	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	229	798	4	0	4	0
68R	798	798	0	0	0	0
68W	798	798	0	0	0	0
74D	212	798	1	0	1	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	124	798	1	0	1	0
89A	798	798	0	0	0	0
89B	798	798	2	0	0	0
91B	167	798	8	0	8	0
91C	367	798	1	0	1	0
91D	294	798	1	0	1	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	798	1	0	0	0
92F	798	798	0	0	0	0
92G	798	798	0	0	0	0
92L	798	798	0	0	0	0
92M	798	798	2	0	0	0
92R	798	798	0	0	0	0
92S	798	798	0	0	0	0

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HQDA AGR SSG CUTOFF SCORES 1 MAY 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92W	798	798	0	0	0	0
92Y	376	798	1	0	1	0
94D	798	798	0	0	0	0
TOTALS			65	0	24	0