



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

25 January 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2020 through 4 January 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 December 2020 through 8 January 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 February 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 February 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, and 20-416.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2021
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	1	0	0	0	1	0	0
11B	229	230	15	15	291	67	4	5	227	51	4	5
11C	336	346	15	15	106	13	10	10	22	3	10	10
12B	302	302	464	464	137	23	14	17	17	9	0	2
12C	40	40	170	170	7	1	0	5	7	1	0	4
12D	226	798	798	798	1	0	0	0	1	0	0	0
12H	NA	NA	798	798	NA	NA	3	5	NA	NA	0	0
12K	40	40	NA	NA	2	1	NA	NA	2	1	NA	NA
12M	414	798	15	15	14	1	0	0	2	0	0	0
12N	436	438	442	798	275	7	9	0	9	2	3	0
12P	40	40	624	798	0	0	13	0	0	0	1	0
12R	40	40	NA	NA	2	1	NA	NA	2	1	NA	NA
12T	547	547	798	798	18	4	4	4	0	1	0	0
12W	40	40	NA	NA	5	2	NA	NA	5	2	NA	NA
12Y	84	84	15	15	9	3	0	0	9	3	0	0
13B	256	269	407	410	140	21	45	28	38	9	8	10
13F	40	40	15	15	35	4	5	4	35	4	5	4
13J	420	480	798	798	115	7	24	26	6	1	0	0
13M	40	40	223	223	6	6	3	4	6	6	0	2
13R	328	335	167	356	44	4	6	3	10	3	6	3
14E	393	393	213	798	69	5	10	0	3	2	6	0
14G	430	798	798	798	75	6	20	2	4	0	0	0
14H	465	798	798	798	65	4	55	6	4	0	0	0
14P	335	339	798	798	20	8	27	16	1	3	0	0
14T	516	798	798	798	228	8	74	12	2	0	0	0
15B	798	798	588	798	84	7	37	6	0	0	1	0
15C	798	798	570	570	46	2	19	8	0	0	2	3
15D	621	798	798	798	104	1	17	0	1	0	0	0
15E	798	798	15	15	123	3	0	0	0	0	0	0
15F	536	798	682	798	45	1	28	2	3	0	1	0
15G	561	798	641	798	102	3	38	1	4	0	3	0
15H	645	798	798	798	56	3	45	1	1	0	0	0
15M	471	798	798	798	17	0	21	5	3	0	0	0
15N	331	798	665	798	19	1	33	1	4	0	2	0
15P	438	475	570	570	44	5	16	3	2	1	1	2
15Q	798	798	15	15	24	2	3	6	0	0	3	6
15R	532	798	798	798	341	8	52	5	6	0	0	0
15T	156	212	15	15	20	11	0	0	20	11	0	0
15U	376	798	15	15	56	2	0	0	17	0	0	0
15W	394	414	453	482	28	1	13	8	7	1	8	6
15Y	381	798	541	798	76	1	24	5	9	0	5	0
17C	40	40	15	15	9	0	0	0	9	0	0	0
17E	40	40	798	798	0	0	54	1	0	0	0	0
19D	316	324	15	15	244	35	1	0	37	4	1	0
19K	40	40	15	15	9	6	9	10	9	6	9	10

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	481	696	798	798	319	20	12	5	13	1	0	0
25C	432	798	581	798	16	1	27	3	2	0	1	0
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	1	0	0	0	1	0
25L	798	798	798	798	77	7	24	1	0	0	0	0
25M	798	798	798	798	18	0	0	1	0	0	0	0
25N	497	501	798	798	157	14	18	3	6	1	0	0
25P	452	798	798	798	25	3	40	14	3	0	0	0
25Q	456	471	798	798	199	23	14	9	8	2	0	0
25R	798	798	15	15	16	0	0	0	0	0	0	0
25S	550	552	600	608	231	11	14	2	11	2	5	2
25U	384	385	15	15	244	22	2	0	32	8	2	0
25V	539	798	798	798	56	2	8	1	3	0	0	0
27D	537	798	15	15	7	7	1	0	1	0	1	0
31B	381	392	15	15	240	34	0	1	50	17	0	1
31D	40	40	798	798	1	2	72	0	1	2	0	0
31E	328	328	15	15	18	2	0	0	4	1	0	0
31K	798	798	798	798	62	0	1	1	0	0	0	0
35F	111	111	15	15	39	11	0	1	39	11	0	1
35G	457	494	15	15	103	11	0	0	6	1	0	0
35L	40	40	544	798	0	0	19	2	0	0	6	0
35M	235	254	498	498	14	3	32	10	9	2	4	4
35N	451	451	15	15	238	19	1	0	7	4	1	0
35P	798	798	798	798	9	0	2	0	0	0	0	0
35PAE	798	798	798	798	0	0	0	0	0	0	0	0
35PAP	223	798	798	798	3	0	0	0	3	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	459	798	798	798	1	0	0	0	1	0	0	0
35PDG	393	798	798	798	1	0	2	0	1	0	0	0
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	351	798	798	798	7	0	9	0	7	0	0	0
35PPF	260	798	798	798	1	0	0	0	1	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	29	2	4	0	0	0	0	0
35PRU	475	798	798	798	2	0	0	0	2	0	0	0
35PTA	798	798	798	798	2	0	0	0	0	0	0	0
35S	798	798	447	798	10	1	19	3	0	0	1	0
35T	358	798	15	15	10	1	0	0	8	0	0	0
36B	512	561	549	549	35	12	9	7	2	2	1	3
37F	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	494	497	388	798	578	66	3	0	50	13	3	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	615	798	698	798	108	25	131	10	2	0	1	0
46S	40	40	587	798	0	2	5	0	0	2	1	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	325	396	575	604	17	5	49	6	4	2	4	1
68A	483	798	576	798	35	2	10	0	5	0	1	0
68B	798	798	798	798	10	0	5	2	0	0	0	0
68C	513	530	15	15	179	9	0	0	6	2	0	0
68D	490	502	571	798	90	10	5	1	3	1	3	0
68E	624	798	715	727	195	14	2	1	7	0	2	1
68F	40	40	798	798	1	0	7	0	1	0	0	0
68G	541	798	798	798	51	5	11	1	2	0	0	0
68H	798	798	541	798	27	0	2	0	0	0	1	0
68J	621	798	15	15	71	14	0	0	1	0	0	0
68K	608	674	668	798	248	7	15	0	2	1	1	0
68L	798	798	798	798	9	0	0	0	0	0	0	0
68M	433	448	15	15	13	2	0	0	2	1	0	0
68N	798	798	798	798	6	0	1	0	0	0	0	0
68P	506	665	15	15	93	6	0	0	4	1	0	0
68Q	798	798	798	798	38	3	7	0	0	0	0	0
68R	553	798	798	798	79	4	13	2	3	0	0	0
68S	526	526	798	798	35	3	0	0	0	1	0	0
68T	580	798	628	798	77	2	4	0	2	0	1	0
68U	798	798	798	798	22	0	1	2	0	0	0	0
68V	798	798	15	15	0	0	0	0	0	0	0	0
68W	446	451	15	15	580	73	1	0	77	23	1	0
68X	466	482	608	798	59	11	4	0	9	2	4	0
68Y	310	798	798	798	2	0	8	3	1	0	0	0
74D	40	40	15	15	27	7	0	0	27	7	0	0
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	15	15	5	1	0	0	5	1	0	0
88K	132	132	173	173	3	2	0	1	3	2	0	1
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	367	392	537	541	414	29	28	9	49	5	9	4
88N	354	354	331	358	50	6	35	10	6	4	11	3
89A	243	798	NA	NA	6	0	NA	NA	3	0	NA	NA
89B	798	798	365	798	113	8	14	1	0	0	6	0
89D	40	40	15	15	3	1	0	0	3	1	0	0
91A	40	40	798	798	3	1	35	5	3	1	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	423	423	15	15	685	29	1	2	38	4	1	2
91C	522	545	760	798	152	8	111	8	6	1	2	0
91D	490	798	798	798	211	6	51	2	12	0	0	0
91E	395	452	620	798	54	1	20	1	3	1	1	0
91F	422	798	615	798	83	2	2	0	4	0	1	0
91H	798	798	798	798	21	3	31	4	0	0	0	0
91J	798	798	NA	NA	60	0	NA	NA	0	0	NA	NA
91L	440	443	497	501	71	3	10	5	4	2	1	1
91M	40	40	798	798	8	1	40	5	8	1	0	0
91P	40	40	798	798	1	0	13	3	1	0	0	0
91S	40	40	15	15	11	1	1	0	11	1	1	0
92A	519	527	691	798	509	52	238	10	9	4	7	0
92F	491	494	649	650	501	42	66	3	22	7	12	2
92G	356	357	507	532	167	9	109	10	23	3	10	2
92L	798	798	798	798	4	2	5	0	0	0	0	0
92M	216	798	15	15	1	0	0	0	1	0	0	0
92R	499	798	15	15	78	2	2	1	1	0	2	1
92S	390	798	798	798	8	1	12	2	1	0	0	0
92W	507	546	496	512	62	4	15	1	5	1	4	1
92Y	365	366	590	590	233	48	49	21	17	12	2	4
94A	798	798	15	15	3	0	0	0	0	0	0	0
94D	362	798	15	15	1	0	0	0	1	0	0	0
94E	798	798	15	15	71	5	0	0	0	0	0	0
94F	798	798	15	15	89	5	0	0	0	0	0	0
94H	40	40	798	798	0	0	0	2	0	0	0	0
94M	798	798	798	798	17	1	1	0	0	0	0	0
94P	158	243	798	798	1	3	0	0	1	3	0	0
94R	798	798	798	798	49	1	3	0	0	0	0	0
94S	171	171	15	15	2	1	0	0	2	1	0	0
94T	798	798	15	15	5	0	0	0	0	0	0	0
94Y	40	40	798	798	0	0	1	0	0	0	0	0
TOTALS					11706	1045	2244	407	1214	291	195	101

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13F, 13M, 17C, 17E, 19K, 31D, 35L, 46S, 68F, 74D, 88H, 88L, 89D, 91A, 91M, 91P, 91S, 94H, 94Y.

SSG

09L, 11B, 11C, 12M, 12Y, 13F, 15E, 15Q, 15T, 15U, 17C, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31B, 31E, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68C, 68J, 68M, 68P, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 92R, 94A, 94D, 94E, 94F, 94S, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.