



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

20 May 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 June 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2020 through 4 May 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 April 2020 through 8 May 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 June 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, and 20-110.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	0	0	1	1	0	0	1
11B	40	40	15	15	159	59	1	2	159	59	1	2
11C	214	234	15	15	22	8	6	5	22	8	6	5
12B	40	40	155	169	27	13	6	2	27	13	6	2
12C	40	40	228	266	2	2	3	2	2	2	1	2
12D	186	798	15	15	4	0	0	0	4	0	0	0
12H	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
12K	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12M	436	798	297	798	11	2	1	0	2	0	1	0
12N	798	798	798	798	223	31	27	3	0	0	0	0
12P	40	40	441	798	1	0	2	0	1	0	2	0
12R	40	40	NA	NA	1	2	NA	NA	1	2	NA	NA
12T	426	427	798	798	19	2	3	4	1	1	0	0
12W	40	40	NA	NA	1	2	NA	NA	1	2	NA	NA
12Y	40	40	415	444	3	3	6	1	3	3	4	1
13B	40	40	798	798	27	16	27	9	27	16	0	0
13F	40	40	15	15	17	7	3	12	17	7	3	12
13J	410	410	194	194	75	15	5	4	4	1	5	4
13M	40	40	15	15	6	1	0	2	6	1	0	2
13R	404	411	477	477	55	11	7	8	4	1	1	1
14E	338	349	340	346	79	7	29	11	16	1	5	4
14G	437	444	437	441	69	16	29	19	10	4	5	6
14H	408	420	515	798	44	3	52	3	4	1	5	0
14P	236	257	383	403	8	6	15	15	5	4	4	2
14T	427	557	466	509	167	18	51	10	11	1	3	1
15B	798	798	798	798	62	6	33	6	0	0	0	0
15D	798	798	798	798	76	1	12	3	0	0	0	0
15E	503	503	798	798	117	6	47	6	3	1	0	0
15F	798	798	705	798	30	2	26	2	0	0	1	0
15G	798	798	706	798	87	1	45	0	0	0	1	0
15H	798	798	798	798	36	3	35	1	0	0	0	0
15N	798	798	725	798	21	0	37	2	0	0	1	0
15P	425	605	618	798	39	6	37	8	3	1	2	0
15Q	276	388	254	254	16	5	2	4	12	2	2	4
15R	538	798	574	798	266	12	84	12	9	0	3	0
15T	316	340	520	798	52	11	26	6	17	6	1	0
15U	305	329	437	443	49	3	14	3	21	2	4	3
15W	408	423	188	798	20	7	1	0	5	3	1	0
15Y	417	798	798	798	43	5	14	4	4	0	0	0
17C	40	40	15	15	0	4	23	10	0	4	23	10
17E	40	40	566	798	0	0	55	2	0	0	1	0
19D	135	135	15	15	40	13	0	2	40	13	0	2
19K	40	40	15	15	8	11	1	13	8	11	1	13
25B	434	436	535	589	262	26	72	15	40	4	15	1
25C	798	798	798	798	10	2	27	5	0	0	0	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	798	798	618	798	35	6	26	2	0	0	1	0
25M	798	798	523	523	16	1	0	1	0	0	0	1
25N	484	798	530	530	106	11	48	9	7	0	3	2
25P	798	798	672	798	14	5	43	11	0	0	1	0
25Q	383	383	537	537	161	16	23	7	21	2	3	5
25R	516	798	15	15	17	0	0	1	1	0	0	1
25S	486	486	563	798	184	16	51	5	21	4	12	0
25U	339	355	15	15	126	23	29	5	31	11	29	5
25V	531	798	573	798	41	2	12	0	2	0	2	0
27D	350	350	15	15	6	6	1	0	3	3	1	0
31B	384	391	478	560	114	36	75	5	29	17	11	1
31D	40	40	555	798	0	0	90	4	0	0	16	0
31E	40	40	400	798	4	3	7	1	4	3	2	0
31K	528	798	15	15	50	1	0	0	5	0	0	0
35F	154	154	15	15	23	10	3	7	23	10	3	7
35G	380	798	15	15	59	7	1	0	22	0	1	0
35L	40	40	489	491	1	0	46	4	1	0	7	2
35M	40	40	447	447	10	2	25	23	10	2	5	10
35N	474	474	338	427	259	38	14	3	19	9	14	3
35P	798	798	798	798	16	0	6	0	0	0	0	0
35PAE	414	798	798	798	1	0	0	0	1	0	0	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	589	798	0	0	3	0	0	0	1	0
35PDG	514	798	798	798	1	0	0	0	1	0	0	0
35PFR	798	798	798	798	0	0	6	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	426	426	735	798	1	1	23	0	1	1	1	0
35PPF	272	798	460	798	2	0	1	0	2	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	735	798	30	1	13	0	0	0	3	0
35PRU	798	798	579	798	0	0	2	0	0	0	1	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	798	798	151	487	7	0	1	1	0	0	1	1
35S	40	40	409	798	3	3	24	1	3	3	7	0
35T	798	798	15	15	29	3	0	0	0	0	0	0
36B	461	480	15	15	12	19	1	2	3	10	1	2
37F	NA	NA	15	15	NA	NA	2	3	NA	NA	2	3
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	472	493	252	252	450	81	47	8	97	14	47	8
42R	660	798	705	798	128	20	142	23	3	0	2	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	607	607	5	2	30	1	5	2	3	1
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	237	302	585	585	18	2	51	6	13	2	2	1
68A	492	798	509	798	30	9	15	4	6	0	1	0
68B	587	603	504	798	20	6	4	8	1	1	1	0
68C	614	798	620	798	204	10	22	7	8	0	1	0
68D	562	605	798	798	118	8	17	0	4	1	0	0
68E	647	798	749	798	179	9	6	1	5	0	2	0
68F	446	798	634	798	8	1	18	3	1	0	2	0
68G	506	798	798	798	34	5	6	0	2	0	0	0
68H	798	798	798	798	23	3	3	2	0	0	0	0
68J	556	573	534	798	58	9	7	0	3	1	2	0
68K	628	798	684	798	273	19	61	2	2	0	1	0
68L	585	798	798	798	22	0	9	1	1	0	0	0
68M	552	798	798	798	19	3	10	0	1	0	0	0
68N	798	798	798	798	7	0	2	0	0	0	0	0
68P	798	798	798	798	129	9	35	0	0	0	0	0
68Q	605	798	798	798	54	6	24	2	1	0	0	0
68R	494	798	798	798	56	4	1	0	8	0	0	0
68S	457	457	15	15	14	6	0	0	0	3	0	0
68T	798	798	582	798	69	5	5	0	0	0	2	0
68U	798	798	798	798	17	4	3	2	0	0	0	0
68V	798	798	798	798	0	0	28	1	0	0	0	0
68W	490	497	568	798	677	103	19	2	54	16	15	0
68X	520	521	606	798	68	12	16	3	2	2	1	0
68Y	798	798	556	556	10	1	5	5	0	0	0	1
74D	40	40	15	15	37	17	4	6	37	17	4	6
79R	NA	NA	15	15	NA	NA	6	0	NA	NA	6	0
79S	NA	NA	275	300	NA	NA	14	2	NA	NA	14	2
88H	247	254	479	798	14	5	11	2	10	2	6	0
88K	167	184	266	266	4	1	1	7	3	1	0	4
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	331	341	446	476	256	57	9	3	51	13	4	2
88N	40	40	418	430	8	4	35	20	8	4	1	7
89A	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
89B	372	434	479	487	40	5	25	7	4	1	2	1
89D	40	40	15	15	3	1	2	0	3	1	2	0
91A	40	40	272	286	4	0	53	9	4	0	28	5
91B	388	393	540	542	632	77	222	33	102	20	79	11

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	500	798	798	798	121	9	132	7	8	0	0	0
91D	484	496	718	798	157	18	80	4	7	3	7	0
91E	428	428	644	798	34	7	38	4	4	1	3	0
91F	427	444	590	798	87	11	27	0	10	2	10	0
91H	40	40	798	798	9	2	20	8	9	2	0	0
91J	798	798	NA	NA	65	5	NA	NA	0	0	NA	NA
91L	452	798	459	459	51	2	11	5	1	0	0	1
91M	40	40	597	798	4	0	28	6	4	0	1	0
91P	40	40	348	427	0	0	16	2	0	0	5	2
91S	40	40	15	15	15	1	1	0	15	1	1	0
92A	453	457	724	731	337	65	335	28	23	10	5	1
92F	483	493	703	798	379	44	149	22	15	5	3	0
92G	314	356	590	798	171	11	203	17	20	3	1	0
92L	224	440	454	454	4	2	8	2	4	1	1	1
92M	40	40	15	15	1	0	0	3	1	0	0	3
92R	422	798	798	798	62	4	0	0	6	0	0	0
92S	345	798	652	798	7	0	17	1	2	0	1	0
92W	435	435	798	798	62	10	36	1	1	1	0	0
92Y	40	40	439	440	62	21	160	21	62	21	27	5
94A	40	40	798	798	2	0	0	0	2	0	0	0
94D	798	798	798	798	7	0	4	1	0	0	0	0
94E	504	798	15	15	60	3	0	0	2	0	0	0
94F	656	798	639	798	97	1	12	5	1	0	1	0
94H	40	40	15	15	0	0	1	0	0	0	1	0
94M	798	798	798	798	12	1	2	0	0	0	0	0
94P	40	40	798	798	0	0	3	0	0	0	0	0
94R	798	798	516	798	31	1	5	0	0	0	1	0
94S	40	40	15	15	0	0	0	0	0	0	0	0
94T	798	798	798	798	4	1	0	0	0	0	0	0
94Y	798	798	15	15	0	0	0	0	0	0	0	0
TOTALS					9114	1283	3698	620	1337	402	535	184

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12W, 12Y, 13B, 13F, 13M, 17C, 17E, 19K, 31D, 31E, 35L, 35M, 35S, 46S, 74D, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 91S, 92M, 92Y, 94A, 94H, 94P, 94S.

SSG

09L, 11B, 11C, 12D, 12H, 13F, 13M, 17C, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31K, 35F, 35G, 35T, 36B, 37F, 38B, 51C, 68S, 74D, 79R, 88L, 89D, 91S, 92M, 94E, 94H, 94S, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.