

**MILPER Message 17-309 ---- Proponent
AHRC-EPF-R**

Title

Special MOS Alignment Promotion Program (SMAPP) ...Issued:[27-Sep-2017]...

- A. MILPER Message Number 17-094, AHRC-EPF-R, 14 Mar 17, subject: Special MOS Alignment Promotion Program (SMAPP).
 - B. AR 600-8-19 (Enlisted Promotions and Reductions), 25 Apr 17.
 - C. AR 195-3 (The Criminal Investigation Command Special Agent Program), 19 Jan 17.
 - D. AR 601-280 (Army Retention Program), 1 Apr 16.
 - E. AR 614-200 (Enlisted Assignments and Utilization Management), 26 Feb 09 (Rapid Action Revision 001, 11 Oct 11).
 - F. DA PAM 611-21 (Military Occupational Classification and Structure), 22 Jan 07.
 - G. HQDA memorandum, DAPE-MPE-PD, 3 Apr 07, subject: Establishment of Automatic Promotion to Sergeant for MOS 12P, Prime Production Specialist.
 - H. HQDA memorandum, DAPE-MPE-PD, 15 Jul 08, subject: Accession and Reclassification of NCO for an Automatic Promotion to Staff Sergeant in MOS 51C - Acquisition, Logistics, and Technology Contracting NCO.
 - I. HQDA memorandum, DAPE-MPE-PD, 27 Apr 09, subject: Request to enroll MOS 35L in the SMAPP.
 - J. HQDA memorandum, DAPE-MPE-PD, 21 Dec 10, subject: Request to enroll MOS 29E in the SMAPP.
 - K. HQDA memorandum, DAPE-MPE-PD, 27 Jun 14, subject: SMAPP expansion for MOS 25D, 25E, and 46R.
 - L. HQDA memorandum, DAPE-MPE-PD, 8 May 15, subject: Request to enroll MOS 31D in the SMAPP.
 - M. HQDA memorandum, DAPE-MPE-PD, 9 Jan 17, subject: Request to enroll MOS 46Q in the SMAPP.
 - N. Current reclassification In/Out Call MILPER message.
1. This message applies to Regular Army Soldiers only and expires no later than 27 Sep 18.

2. MILPER Message 17-094, AHRC-EPF-R, Special MOS Alignment Promotion Program (SMAPP), is rescinded upon publication of this message.

3. Soldiers may reclassify into specific critical Military Occupational Specialties (MOS) identified in the SMAPP. Promotion of Soldiers reclassified into a SMAPP-designated MOS will be effective on the date of graduation from the MOS-qualifying school, which occurs after all training phases are completed and the MOS is awarded, provided they are otherwise eligible in accordance with reference B above. This message will be cited as authority for promotion in the promotion order.

4. Soldiers applying for entry into the SMAPP:

a. Must meet qualifications for promotion to the next higher rank, including Noncommissioned Officer Education System (NCOES) training, minimum time in service and time in grade requirements, but are not required to be in a promotable status.

b. Must be fully eligible for reenlistment, retraining, and voluntary reclassification. Soldiers incur a service remaining requirement (SRR) for attending training. The SRR is calculated from the date the Soldier graduates training and is awarded the MOS. Upon approval of a reclassification request and prior to attending training, Soldiers must reenlist or extend to meet this SRR.

c. Must be endorsed by the first LTC/O5 commander in the Soldier's chain of command.

d. Will receive a memorandum from U.S. Army Human Resources Command (HRC) upon approval of reclassification and entry into the SMAPP. Reclassification is not complete until a reclassification control number (RCN) is issued by HRC; the RCN is required for publishing the MOS order. The notification memorandum and MOS order must be provided to the military personnel directorate at the gaining installation for publication of promotion orders.

e. Soldiers who enlist for any MOS listed in the SMAPP either through normal enlistment processing or via temporary pilot programs are not authorized promotion in accordance with the SMAPP.

5. Critical MOS currently SMAPP designated:

a. For promotion to sergeant:

(1) MOS 12P, Prime Power Production Specialist:

(a) Must be a specialist/corporal and must have completed Basic Leader Course (BLC), in accordance with reference B above, prior to submitting reclassification action; Soldier

will be promoted to sergeant upon graduation and award of MOS 12P.

(b) Soldiers may request reclassification into MOS 12P regardless of the In/Out Calls of their current Primary Military Occupational Specialty (PMOS).

(c) As an exception to paragraph 4D above, the School Commandant is the promotion authority and will ensure promotion orders are issued upon award of MOS 12P.

(d) Information and procedures for reclassification into MOS 12P are found at <http://www.usace.army.mil/Prime-Power-School/12D>.

(e) Soldiers incur a 30-month SRR upon graduation and award of MOS 12P.

(2) MOS 29E, Electronic Warfare Specialist:

(a) Must be a specialist/corporal and must have completed BLC, in accordance with reference B above, prior to submitting reclassification action; Soldier will be promoted to sergeant upon graduation and award of MOS 29E.

(b) Soldiers may request reclassification into MOS 29E regardless of the In/Out Calls for their current PMOS.

(c) Soldiers incur a 36-month SRR upon graduation and award of MOS 29E.

(d) Soldiers must contact their local Career Counselor for application information.

(3) MOS 31D, Criminal Investigation Command (CID) Special Agent:

(a) Must be a specialist/corporal and must have completed BLC, in accordance with reference B above, prior to submitting reclassification action; Soldier will be promoted to sergeant upon graduation and award of MOS 31D.

(b) Soldiers may request reclassification into MOS 31D regardless of the In/Out Calls for their current PMOS.

(c) Soldiers who enlist for the MOS 31D pilot program are not eligible to participate in the SMAPP.

(d) Soldiers must be approved for reclassification into MOS 31D by the Commander, U.S. Army Criminal Investigation Command (USACIDC), in accordance with AR 195-3.

(e) Soldiers must contact their local Career Counselor for application information. Soldiers incur a 36-month SRR upon graduation and award of MOS 31D.

(f) Soldiers must complete MOS 31D training and a 12-month apprentice period to receive full accreditation in MOS 31D as provided by AR 195-3.

(g) Information and procedures for reclassification into MOS 31D are found at <https://join.cid.army.mil>.

(4) MOS 35L, Counterintelligence (CI) Agent:

(a) Must be a specialist/corporal and must have completed BLC, in accordance with reference B above, prior to submitting reclassification action; Soldier will be promoted to sergeant upon graduation and award of MOS 35L.

(b) Soldiers may request reclassification into MOS 35L regardless of the In/Out Calls for their current PMOS.

(c) Soldiers incur a 16-month SRR upon graduation and award of MOS 35L.

(d) Soldiers must process requests for reclassification into MOS 35L through the Military Intelligence Office at their installation. Soldiers will present the acceptance memorandum to his/her servicing Career Counselor.

(e) Soldiers must complete MOS 35L training and a 12-month probationary program requirement after graduation from CI Special Agents Course (CISAC) as required in DA PAM 611-21.

(f) Information and procedures for reclassifying into MOS 35L are found at <https://ikn.army.mil/apps/IKNWMS/Home/WebSite/CIRecruiting>.

(5) MOS 46R, Public Affairs Broadcast Specialist:

(a) Must be a specialist/corporal and must have completed BLC, in accordance with reference B above, prior to submitting reclassification action; Soldier will be promoted to sergeant upon graduation and award of MOS 46R.

(b) Soldiers may request reclassification into MOS 46R regardless of the In/Out Calls for their current PMOS.

(c) Soldiers must be approved for reclassification into MOS 46R by the Director, Army Public Affairs Center, in accordance with DA PAM 611-21.

(d) Soldiers must contact their local Career Counselor for application information. Soldiers incur a 36-month SRR upon graduation and award of MOS 46R.

(6) MOS 46Q, Public Affairs Specialist:

(a) Must be a specialist/corporal and must have completed BLC, in accordance with reference B above, prior to submitting reclassification action; Soldier will be promoted to sergeant upon graduation and award of MOS 46Q.

(b) Soldiers must be approved for reclassification into MOS 46Q by the Director, Army Public Affairs Center, in accordance with DA PAM 611-21.

(c) Soldiers must contact their local Career Counselor for application information. Soldiers incur a 36-month SRR upon graduation and award of MOS 46Q.

(7) MOS 46S, Public Affairs Mass Communication Specialist (effective 20181001).

(a) Effective FY19, Soldiers serving in MOS 46R and 46Q will be converted to MOS 46S.

(b) Soldiers scheduled for 46S training, once made available, may request entrance into the SMAPP in accordance with requirements (5) and (6) listed above.

b. For promotion to staff sergeant:

(1) MOS 25D, Cyber Network Defender:

(a) Must be a sergeant; Soldiers will be promoted to staff sergeant upon graduation and award of the MOS.

(b) Soldiers requiring Advanced Leaders Course (ALC) credit when selected for reclassification into MOS 25D must complete Structured Self Development (SSD) 2 or ALC common core training before attending MOS 25D reclassification training. The 25D course is approved as the ALC equivalent for the MOS.

(c) Soldiers may request reclassification into MOS 25D regardless of the In/Out Calls for their current PMOS.

(d) Soldiers must be conditionally accepted by the Personnel Development Office, U.S. Army Signal Center of Excellence, and receive approval to take the MOS 25D in-service screening test (ISST) in accordance with DA PAM 611-21, table 10-25D.

(e) Soldiers incur a 36-month SRR upon graduation and award of MOS 25D.

(f) Soldiers must forward the approval memorandum to their servicing Career Counselor to obtain an RCN.

(2) MOS 25E, Electromagnetic Spectrum Manager:

(a) Must be a sergeant; Soldiers will be promoted to staff sergeant upon graduation and award of MOS 25E.

(b) Soldiers requiring ALC credit when selected for reclassification into MOS 25E must complete SSD 2 or ALC common core training before attending MOS 25E reclassification training. The 25E course is approved as the ALC equivalent for the

MOS.

(c) Soldiers may request reclassification into MOS 25E regardless of the In/Out Calls for their current PMOS.

(d) Soldiers must contact their local Career Counselor for application information. Soldiers must be approved for reclassification into MOS 25E by HRC in accordance with DA PAM 611-21, table 10.

(e) Soldiers incur a 36-month SRR upon graduation and award of MOS 25E.

(3) MOS 51C, Acquisition, Logistics, and Technology Contracting NCO:

(a) Must be a sergeant; Soldiers will be promoted to staff sergeant upon graduation and award of the MOS.

(b) Soldiers requiring ALC credit when selected for reclassification into MOS 51C must complete SSD2 or ALC common core training before attending MOS 51C reclassification training. The 51C course is approved as the ALC equivalent for the MOS.

(c) Soldiers must forward the approval memorandum to their servicing Career Counselor to obtain an RCN.

(d) Soldiers incur a 60-month SRR upon completion of training and award of MOS 51C.

(e) Information and procedures for reclassification into MOS 51C are found at <http://asc.army.mil/web/career-development/military-nco/active-component-reclass-program>.

6. In order to remain eligible for this program, Soldiers must graduate training and remain eligible for promotion. Soldiers who do not complete training as scheduled or are disqualified for the new MOS (to include remaining eligible for promotion) will remain in their current PMOS and be reassigned in accordance with the needs of the U.S. Army.

7. Soldiers and leaders should contact their servicing or installation Career Counselor for questions concerning reenlistment or reclassification. Career Counselors with questions pertaining to this message should contact Retention and Reclassification Branch at HRC at usarmy.knox.HRC.mbx.epmd-reclass@mail.mil, AHRC-EPF-R, HRC, Fort Knox.