

MILPER Message 19-179

Proponent ---- AHRC-EPO-P --- ...Issued:[12-Jun-2019]...

Title Processing the Removal of Airborne Skill Qualification Identifiers (SQI) of Active Component Enlisted Soldiers Determined as Not Qualified for Airborne Operations Due to Permanent Medical Profiles

- A. AR 40-501 (Standards of Medical Fitness), 14 June 2017.
- B. AR 350-1 (Army Training and Leader Development), 10 December 2017.
- C. AR 600-8-11 (Reassignment), 1 May 2007.
- D. AR 600-8-105 (Military Orders), 22 March 2019.
- E. AR 600-20 (Army Command Policy), 6 November 2014.
- F. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
- G. DA PAM 611-21 (Military Occupational Classification and Structure), 19 July 2018.
- H. MILPER Message 19-103, 27 March 2019, subject: Update to the Use of MEDPROS MRC Data in the Determination of Individual Soldier Medical Availability for HRC Reassignment.
- I. HQDA EXORD 057-19 (Medical Screening Pilot Program at Select Locations for Soldier Assignment), 26 December 2018.

1. This message will expire 12 JUN 20.

2. General.

a. The guidance in this message is effective immediately and applies to all Active Army Airborne enlisted Soldiers.

b. The Human Resources Command (HRC) and the Airborne community must properly and accurately identify personnel currently fit for duty in Airborne units to maintain Army Readiness. A highly accurate and timely accounting of each Soldier's special qualifications is vital in meeting Army Readiness and is the purpose of this message.

3. In accordance with (IAW) reference A, paragraph 5-5, retention of an individual in Airborne duty, Ranger duty, and Special Forces will be based on his or her continued demonstrated ability to perform satisfactorily his or her duty. Retention must also be based on the effect such an assignment will have upon an individual's health and well-being by remaining on such duty. Following this guidance, individuals no longer physically capable of performing Airborne duty will have the Special Qualification Identifier (SQI) removed.

4. In accordance with reference F, paragraph 3-12a (4), the SQI will be withdrawn and deleted from the military occupational specialty (MOS) awarded when qualification skills are lost or when the Soldier withdraws from a voluntary program (for example, Airborne or Ranger duty).

5. Special Qualification Identifier removal requests (DA Form 4187) and substantiating documentation will be processed through the servicing BDE S1/G1/MPD. SQI removal orders/MOS orders will be published IAW AR 614-200a (1) and forwarded to HRC.

6. Upon receipt of an MOS order removing the Airborne (P, S, U, or V) SQI at HRC, the SQI will be removed from the Enlisted Distribution and Assignment System (EDAS) by the Enlisted Procedures and Soldier Actions Branch, Operations Management Division, Enlisted Personnel Management Directorate.

7. Voluntary removal of Airborne SQI (P, S, U, or V) will be completed IAW AR 614-200, chapter 5-3j, as those procedures remain unchanged by this message.

8. Unit Commander's responsibilities:

a. Unit Commanders, including non-airborne units, will ensure that all enlisted Soldiers holding an Airborne SQI (P, S, U, or V) are screened and processed for SQI removal no later than 90 days after release of this message.

b. When it is unclear if a Soldier with an Airborne SQI can perform Airborne operations, Commanders will review the

Soldier's profile via the Commander's Portal and communicate with the Soldier's medical provider for further clarification of the profile. Through this communication a final determination can be made on ability/inability to perform Airborne operations. If determination is made that the Soldier cannot perform Airborne operations, their SQI will be removed.

9. Medical provider responsibilities:

a. Medical providers, in consultation with Commanders via the Commander's Portal, will review profiles of Airborne Soldiers no later than 30 days after release of this message and specify whether or not they are cleared to perform Airborne operations, given their permanent medical profile/condition. When determined incapable of performing Airborne operations, providers will annotate the profile accordingly with "NO AIRBORNE OPERATIONS" in section 5, block 27 of DA Form 3349-SG (Physical Profile Record). Conversely, when found able to perform Airborne operations, providers will annotate on the profile as "CLEARED FOR AIRBORNE OPERATIONS" in the same section and block.

b. Medical providers will include "NO AIRBORNE OPERATIONS" or "CLEARED FOR AIRBORNE OPERATIONS" on all subsequent permanent profiles written for Soldiers holding an Airborne SQI (P, S, U, or V) and as necessary, refer the Soldier to their S1 for SQI removal.

10. S1/G1/MPD responsibilities:

a. Provide list of all Soldiers holding ABN SQIs (P, S, U, and V) that also have Permanent Profiles to Commanders, so that they can review profile statuses and confer with medical personnel when there is concern about ability to perform airborne duties.

b. Issue MOS orders IAW Reference D for all SQI removals requested by Soldiers/units due to medical profile limitations.

c. Submit MOS orders to HRC for SQI removal. Update of SQI (P, S, U, or V) for active duty enlisted Soldiers remains restricted to HRC, Enlisted Procedures and Soldier Actions Branch, Operations Management Division, Enlisted Personnel Management Directorate (AHRC-EPO-P) and will be forwarded to usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil. No other Airborne actions, such as volunteer for Airborne assignment or Airborne school, will be sent to this mailbox.

d. Continuously monitor gains for Soldiers with limiting permanent profiles and submit MOS orders for SQI updates to HRC for SQI removals as required.

e. Ensure that Soldiers holding an Airborne SQI (P, S, U, or V) are screened at out-processing, IAW reference C, Chapter 2-5 and 2-6 on DA Form 5118, regardless of gaining unit.

11. Point of contact for this message and any for questions related to SQI update procedures is the Enlisted Procedures and Soldier Actions Branch, Operations Management Division, Enlisted Personnel Management Directorate, DSN 983-5852 or commercial (502) 613-5852 or usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil.