MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY13 Active Component Sergeant Major (SGM) Training and Selection Board Selection List

1. References.
   a. MILPER Message 13-038, dated 05 February 2013, Subject: FY13 Active Component SGM Training and Selection Board Announcement Message.

2. General.
   a. In accordance with references above, a Department of the Army selection board convened on 3 June 2013 and recessed on 21 June 2013 to consider eligible Soldiers for selection to attend the United States Army Sergeants Major Academy (USASMA Class 65 and Non-resident Class 41) for the purpose of promotion to SGM. Additionally, Master Sergeants (MSG) that were prior USASMA graduates (pre USASMA 60 graduates) who have met the promotion criteria set forth during the selection process were also considered for promotion to SGM.
   b. Selected MSGs that are prior USASMA graduates will be sequenced and integrated onto the FY13 Active Component United States Army Sergeant Major Academy Sequence List.
3. Summary of Board Actions by Zones for Promotion to SGM and Selection to Attend the United States Army Sergeants Major Course (USASMC) for the Purpose of Promotion to SGM.

<table>
<thead>
<tr>
<th>PRIMARY</th>
<th>SECONDARY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONSIDERED</td>
<td>3,079</td>
<td>1,524</td>
</tr>
<tr>
<td>SELECTED</td>
<td>346</td>
<td>193</td>
</tr>
<tr>
<td>PERCENTAGE</td>
<td>11.24%</td>
<td>12.66%</td>
</tr>
</tbody>
</table>

4. Considered and Selected List.

   a. Soldiers selected for attendance to the USASMC for the purpose of promotion are identified on the FY13 Active Component SGM Training and Selection Board Results list with an identification code of RES in the USASMA column. Soldiers selected for promotion to SGM are identified with a Recommended Military Occupational Specialty (RMOS) and a sequence number in the SEQ# column. Commanders will inform all Soldiers whose names appear on this list as to their selection status.

   b. All Soldiers identified as selects on this list will be subject to additional administrative review and the list is not to be construed as a promotion, appointment, or PCS order. Accordingly, Soldiers listed herein should not assume that the structure of the list or the presence of a name on the list constitutes a firm forecast for promotion or appointment. Promotions will be announced by HRC Enlisted Promotions Branch. AHRC-Ft. Knox, AHRC-EPF-S will automatically enroll all Soldiers selected for promotion to SGM who are not graduates of the USASMA into the resident USASMA (Class 65).

   c. Eligibility for attendance to the USASMA and promotion to SGM requires Soldiers be successfully screened for suitability IAW reference 1b above. Soldiers who ultimately fail to clear the background suitability screening will not gain eligibility to attend the USASMA or retain a promotable status to SGM. The U.S. Army Human Resources Command (AHRC) will issue PCS orders for attendance to the USASMA only after Soldiers are cleared by HQDA following suitability screening.

   d. All Soldiers selected for attendance to the USASMA are expected to attend the resident USASMC (Class 65) conducted at Fort Bliss, TX. In the event a Soldier selected for training cannot attend the resident course (i.e., compassionate reasons), AHRC will schedule the Soldier for nonresident USASMA course training. No authority exists to defer attendance to a later resident USASMA.

   e. Consistent with the graduation date of the resident USASMC (Class 65), Soldiers who successfully complete all USASMA training requirements will be categorized as promotion selects for SGM and be issued promotion sequence numbers effective with the USASMA
gradation date. In the event a Soldier does not attend the resident USASMC for compassionate or other reason, the Army will schedule the Soldier for non-resident USASMC training. Identical to those attending the resident course, Soldiers enrolled in the non-resident USASMC will acquire a promotion sequence number to SGM consistent with the resident USASMC graduation date. Soldiers must be making satisfactory progress in the nonresident USASMC in order to acquire a promotion sequence number.

f. USASMA Selections are managed by AHRC-Ft. Knox, AHRC-EPF-S.

g. Servicing S-1/MPD promptly report names of eligible Soldiers (excluding those declining consideration) omitted from promotion consideration to AHRC-Ft. Knox, ATTN: AHRC-PDV-PE, IAW AR 600-8-19, paragraph 4-13d(1).

5. Instructions. To preclude the promotion of Soldiers who were ineligible for consideration or who are nonpromotable, Commanders, in coordination with the servicing S-1/MPD, will take the following actions:

a. Report to AHRC-Ft. Knox, AHRC-PDV-PE, with appropriate documentation, the name of any Soldier who was selected for promotion, who has an approved retirement, a Declination of Continued Service Statement (DCSS) and/or a local or DA imposed denial of continued service. Regardless of approval dates, these Soldiers’ name will be administratively removed from the list by AHRC-Ft. Knox and they will not regain promotion eligibility.

b. Review this list on a continuing basis in order to monitor Soldiers' promotable status. Soldiers must remain in good standing and retain eligibility for USASMA attendance and, once they are designated promotable to SGM and acquire a sequence number, they must remain eligible for promotion.

(1) Advise AHRC-Ft. Knox, AHRC-PDV-PE, IAW AR 600-8-19, paragraph 1-10 of any selected Soldier who enters into a nonpromotable status. In addition, advise AHRC-Ft. Knox, AHRC-PDV-PE immediately when a Soldier regains their promotable status. To ensure timely publication of promotion orders, please include all supporting documentation (i.e., Commander’s Report, counseling, etc.) along with the DA Form 268, to substantiate the proper course of action.

(2) Advise AHRC-Ft. Knox, AHRC-EPF-S, of any selected Soldier whose eligibility requirements change to attend the USASMC, per chapter 3, AR 350-1.

6. USASMC attendance requirements.

a. All Soldiers selected for promotion to SGM. All Soldiers who were previously selected for USASMC and have either completed the course or are currently enrolled.
b. Commanders will ensure each selectee for promotion:

   (1) is provided a copy of the portion of this memorandum pertaining to Promotion/USASMC selection.

   (2) is aware completion of the USASMC is a condition for promotion to SGM.

   (3) understands requests for training extensions or curtailments will be coordinated with the Specialized Training Management Branch, AHRC-Ft. Knox, AHRC-EPF-S.

   (4) is aware that failure to complete the USASMC will result in revocation of promotion or administrative removal from the promotion recommended list (as applicable) as outlined in references b and c above.

c. Commanders will ensure each selectee for USASMA:

   (1) is provided a copy of the portion of this memorandum pertaining to their selection.

   (2) is aware that once selected, there is no provision for declination of USASMA attendance. Soldiers having 19 years, 6 months or more of active federal service (AFS) when notified of permanent change of station (PCS) may request a retirement date in lieu of attendance to the USASMA. If the Soldier elects to retire, the retirement application must be submitted and approved within 30 days of receipt of official alert notification of PCS. The retirement date will not be later than 6 months from the date of notification, or the first day of the month following the month in which 20 years of active Federal service is completed, whichever is later. Soldiers electing to retire under this provision will be required to retire immediately upon attaining retirement eligibility. See AR 635-200, paragraph 12-9 for specific provisions.

   (3) is aware that an operational, compassionate, or medical deletion to attend the resident USASMA (CLASS 65) will result in automatic enrollment into the USASMC non-resident (CLASS 41). No deferment to attend CLASS 65 is authorized.

   (4) successful completion of the USASMA is required in order to obtain a sequence number for promotion to SGM. Completion of the USASMA incurs an automatic 24-month service remaining obligation upon graduation.

   (5) successful screening under the Army’s Personnel Suitability Screening Policy is required to gain attendance eligibility for the USASMC. Once cleared of this requirement, Selects will be scheduled to attend class 65 (August 2014), USASMA.

   (6) upon receipt of promotion orders to the rank of SGM (excluding frocking appointments), Soldiers will incur an automatic 36-month service remaining obligation from the effective date of promotion.
d. Servicing S-1/MPD will:

(1) Forward a copy of approved retirements to Commander, AHRC-Ft. Knox, ATTN: AHRC-EPF-S, 1600 Spearhead Division Avenue, Ft. Knox, KY 40122. These Soldiers will be removed from the list and disenrolled from the non-resident USASMC.

(2) Monitor the selections on a continuing basis to identify Soldiers who are under Suspension of Favorable Personnel Action (AR 600-8-2), and submit names to AHRC-Ft. Knox, ATTN: AHRC-EPF-S prior to training and AHRC-PDV-PE once the Soldier is promotable and assigned a promotion sequence number.

e. Soldiers previously disenrolled from the Resident/Non-Resident Course for failure to achieve course standards, enrollment denial, disciplinary infraction, or cause, or who was previously selected and declined attendance and are identified as selected for USASMC attendance, will be administratively removed from the selection list by AHRC-Ft. Knox.

7. Nonselection for Promotion.

a. The specific reasons for selection or nonselection are not recorded and cannot be divulged by the board. Selection boards consider the entire Army Military Human Resource Record and Enlisted Record Brief. Information such as Noncommissioned Officer Evaluation Reports, a variety of assignments to include the manner of performance in leadership positions, military education, and physical fitness are important considerations during board deliberations.

b. When counseling Soldiers concerning nonselection, they should be aware that nonselection is often a direct result of limited or no opportunity for selection in a Military Occupational Specialty due to an overstrength status. Soldiers may request an evaluation of their promotion potential from respective HRC Career Branch Professional Development Noncommissioned Officers. Points of Contact for the appropriate career management branches can be found at https://www.hrc.army.mil/Enlisted/Enlisted%20Personnel%20Management%20Directorate.

8. Declination of Promotion. Soldiers with over 10-years Active Federal Service must reenlist under the indefinite status program if they do not have sufficient time remaining to meet the service remaining requirement. A Soldier may decline promotion upon publication of the selection list however, promotion declination must occur no later than 30 days after the effective date of promotion (ref c above, para 1-24 and 4-8). A letter of declination must be submitted from the Soldier, through command channels to the servicing S-1/MPD. Failure to decline promotion within 30 days of the effective date constitutes acceptance of the promotion and the 36 month service remaining requirement. Procedures governing declinations are contained in AR 600-8-19, paragraph 1-24. The declination should arrive at AHRC-Ft. Knox, AHRC-PDV-PE, no later than 60 days after the effective date of promotion. Please refer to paragraph 6 of this memorandum for instructions regarding declination if selected for USASMC.
9. Promotion Reconsideration. Requests for reconsideration must be submitted, evaluated, and approved through command channels in accordance with AR 600-8-19, paragraph 4-14. Reconsideration for promotion may be granted only to Soldiers in the primary zone whose records contained a material error that may have been a factor in the individual's nonselection when reviewed by the board.

BY ORDER OF THE SECRETARY OF THE ARMY:

//Original Signed//

Encls
as

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch