



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 January 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2019 through 4 January 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 December 2019 through 8 January 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 February 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 February 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-299, and 19-332.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2020  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0
11B	40	40	15	15	43	21	63	42	43	21	63	42
11C	260	798	15	15	2	0	11	12	2	0	11	12
12B	236	247	449	449	33	15	91	32	21	12	3	2
12C	40	40	308	308	0	0	6	6	0	0	0	1
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	7	2	NA	NA	7	2
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	798	798	15	15	8	1	0	0	0	0	0	0
12N	427	452	546	546	179	22	32	3	11	4	1	1
12P	40	40	539	798	0	0	13	0	0	0	4	0
12R	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12T	353	798	234	315	13	1	2	2	6	0	2	2
12W	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12Y	40	40	15	15	0	0	16	1	0	0	16	1
13B	258	260	337	337	40	16	82	25	22	11	13	8
13F	40	40	15	15	1	3	3	8	1	3	3	8
13J	798	798	400	400	90	10	10	14	0	0	2	5
13M	40	40	15	15	1	0	3	0	1	0	3	0
13R	536	536	405	405	71	10	7	10	4	1	2	2
14E	354	450	286	375	89	5	23	10	17	1	11	3
14G	493	493	454	798	73	11	19	13	1	1	1	0
14H	798	798	583	583	44	2	59	10	0	0	2	1
14P	266	266	403	798	5	4	7	5	1	2	1	0
14T	798	798	561	561	170	10	37	11	0	0	0	1
15B	547	798	580	798	45	5	27	6	1	0	3	0
15D	523	798	493	798	61	2	13	2	3	0	3	0
15E	798	798	624	624	67	8	33	8	0	0	1	1
15F	541	562	798	798	33	2	21	1	2	1	0	0
15G	798	798	798	798	71	1	35	4	0	0	0	0
15H	798	798	798	798	32	5	29	5	0	0	0	0
15N	206	798	798	798	1	0	30	4	1	0	0	0
15P	379	401	611	798	24	6	39	11	9	1	2	0
15Q	392	798	15	15	2	0	0	4	2	0	0	4
15R	448	798	546	546	154	2	65	9	16	0	8	2
15T	40	40	15	15	0	0	10	0	0	0	10	0
15U	798	798	15	15	0	0	4	0	0	0	4	0
15W	442	798	395	516	3	0	3	1	3	0	3	1
15Y	40	40	798	798	0	0	5	1	0	0	0	0
17C	40	40	430	798	1	0	23	6	1	0	2	0
17E	40	40	574	577	1	0	56	3	1	0	2	1
19D	192	251	15	15	8	1	35	13	8	1	35	13
19K	40	40	15	15	3	5	17	15	3	5	17	15
25B	413	432	611	611	173	12	56	26	15	2	0	1
25C	40	40	798	798	2	0	11	4	2	0	0	0



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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	638	654	0	0	37	4	0	0	2	1
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	798	798	1	1	49	7	1	1	0	0
68A	540	546	798	798	34	6	20	8	3	1	0	0
68B	606	606	798	798	16	7	1	6	0	2	0	0
68C	798	798	798	798	158	13	27	6	0	0	0	0
68D	798	798	798	798	100	6	29	2	0	0	0	0
68E	798	798	763	798	174	11	35	2	0	0	1	0
68F	40	40	798	798	1	0	14	4	1	0	0	0
68G	490	490	798	798	41	9	15	1	4	1	0	0
68H	600	798	798	798	22	3	3	2	2	0	0	0
68J	553	576	568	798	61	9	14	0	4	1	2	0
68K	682	682	798	798	241	11	64	4	0	1	0	0
68L	798	798	798	798	18	0	9	2	0	0	0	0
68M	798	798	798	798	18	2	9	1	0	0	0	0
68N	798	798	798	798	4	1	2	0	0	0	0	0
68P	798	798	798	798	119	6	38	2	0	0	0	0
68Q	574	798	798	798	53	3	21	3	1	0	0	0
68R	557	798	798	798	60	1	15	0	1	0	0	0
68S	473	798	15	15	12	3	5	3	3	0	5	3
68T	567	798	643	798	70	1	17	0	3	0	2	0
68U	798	798	798	798	12	0	2	2	0	0	0	0
68V	798	798	798	798	0	0	27	0	0	0	0	0
68W	476	477	572	581	566	82	51	8	80	22	22	3
68X	798	798	798	798	43	18	19	4	0	0	0	0
68Y	798	798	479	479	10	0	3	4	0	0	0	1
74D	40	40	15	15	2	4	6	1	2	4	6	1
79R	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
79S	NA	NA	198	232	NA	NA	32	5	NA	NA	32	5
88H	40	40	557	557	8	1	9	2	8	1	0	1
88K	440	798	395	798	5	3	8	5	1	0	3	0
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	271	303	438	456	138	15	23	6	61	8	16	5
88N	40	40	435	448	1	0	25	15	1	0	5	1
89A	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
89B	197	798	257	283	12	0	6	4	9	0	5	3
89D	40	40	15	15	1	0	0	0	1	0	0	0
91A	40	40	493	544	1	1	37	9	1	1	1	1
91B	376	377	643	690	351	43	168	20	49	8	5	2

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	466	510	798	798	94	9	134	9	9	3	0	0
91D	495	526	798	798	129	10	82	3	10	1	0	0
91E	341	369	798	798	22	3	35	5	4	1	0	0
91F	440	798	583	798	52	5	24	0	2	0	5	0
91H	40	40	798	798	4	1	5	4	4	1	0	0
91J	798	798	NA	NA	54	7	NA	NA	0	0	NA	NA
91L	432	798	340	798	38	2	11	3	4	0	3	0
91M	40	40	326	353	2	0	17	4	2	0	4	1
91P	40	40	798	798	0	0	8	2	0	0	0	0
91S	798	798	15	15	0	0	0	0	0	0	0	0
92A	397	413	707	798	213	25	335	15	44	6	23	0
92F	447	457	670	798	293	28	139	19	44	7	15	0
92G	315	317	562	575	169	23	182	36	48	8	16	5
92L	40	40	798	798	0	0	2	0	0	0	0	0
92M	40	40	15	15	1	0	0	2	1	0	0	2
92R	414	798	517	517	41	2	8	2	5	0	1	1
92S	40	40	798	798	0	0	10	1	0	0	0	0
92W	467	494	645	798	67	7	46	9	5	1	2	0
92Y	40	40	561	572	18	4	293	39	18	4	15	6
94A	798	798	15	15	0	0	4	0	0	0	4	0
94D	798	798	798	798	6	0	3	0	0	0	0	0
94E	418	798	15	15	50	1	0	0	7	0	0	0
94F	798	798	798	798	69	7	5	2	0	0	0	0
94H	528	798	15	15	1	0	0	0	1	0	0	0
94M	798	798	798	798	11	3	3	0	0	0	0	0
94P	190	798	798	798	1	0	3	1	1	0	0	0
94R	798	798	579	638	23	1	2	2	0	0	1	1
94S	40	40	15	15	1	0	0	0	1	0	0	0
94T	188	374	15	15	2	2	1	0	2	2	1	0
94Y	40	40	15	15	0	0	1	0	0	0	1	0
TOTALS					6778	750	4021	810	821	185	559	228

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 12Y, 13F, 13M, 15T, 15Y, 17C, 17E, 19K, 25C, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92L, 92M, 92S, 92Y, 94S, 94Y.

**SSG**

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13M, 15Q, 15T, 15U, 19D, 19K, 25D, 25E, 25M, 25R, 27D, 35F, 35G, 35T, 36B, 37F, 38B, 51C, 68S, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94E, 94H, 94S, 94T, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.